

Criteria for the Selection of UN CEDAW Expert

TECHNICAL COMPETENCE (60%)

1. Expertise and competence in human rights, particularly of women's empowerment, gender and development
2. Extensive experience in the promotion and implementation of the CEDAW at the national and international levels
3. Understanding and commitment to the principles and processes of CEDAW, including its Optional Protocol
4. Depth of knowledge on the national, regional and international issues facing women
5. Global and national perspective on how CEDAW is being effectively implemented
6. Familiarity with the UN human rights system (and UN entities on women such as the UNCSW)
7. Demonstrated commitment to human rights particularly through engagements at the national and international levels on the promotion and protection of human rights of women

SKILLS (25%)

1. Good oral and written communication skills
2. Diplomatic and has good negotiation and listening skills
3. Analytical, critical, and can give constructive feedback
4. Has strong leadership and facilitation skills

PERSONAL ATTRIBUTES (15%)

1. Has energy and persistence to review voluminous documents
2. Balanced and independent
3. Has integrity and probity
4. Has strong motivation, commitment and dedication
5. Has concern for the poor and marginalized sectors
6. Physically fit
7. Must commit time and availability to travel and attend meetings
8. Has no pending case or has not been convicted for the commission of any human rights violation
9. Preferably, has not been a member of the CEDAW Committee
10. Must commit to present annual reports in multi-sectoral forums convened for the purpose
11. Proposed candidate must be widely endorsed by a network of NGOs and/or by the government