



MEMORANDUM CIRCULAR NO. 2016-03

TO: Heads of Executive Departments, Attached Agencies, Bureaus, Offices, State Universities and Colleges (SUCs), Government Owned and/or Controlled Corporations (GOCCs), Legislative and Judiciary Branches, Constitutional Bodies, and All Others Concerned

SUBJECT: Use of the Enhanced Gender Mainstreaming Evaluation Framework (GMEF)

DATE: 27 May 2016

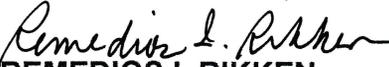
- 1.0 Republic Act No. 9710 or the Magna Carta of Women (MCW) of 2009, mandates “all government departments, including their attached agencies, offices, bureaus, SUCs, GOCCs, local government units, and other government instrumentalities (to) adopt gender mainstreaming as a strategy to promote women’s human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures.”¹
- 2.0 In order to capacitate government agencies on Gender and Development (GAD) and measure the extent of their gender mainstreaming efforts in line with the provisions of the MCW, the Philippine Commission on Women updated and enhanced the Gender Mainstreaming Evaluation Framework (GMEF) tool originally developed in 2001. This self-assessment tool was used to help government agencies/instrumentalities “in understanding the processes and context of gender mainstreaming within an organization; help them acquire a holistic view of the (gender) mainstreaming process”; guide them in assessing their progress in gender mainstreaming; and “help them identify the next steps to be done as they go through the process.”²
- 3.0 The enhanced GMEF now has an updated Descriptor Matrix which shows the visual progression of an organization’s gender mainstreaming efforts from Level 1 (Foundation Formation) to Level 5 (Replication and Innovation) across four (4) entry points, namely: (1) Policies, (2) People, (3) Enabling Mechanisms and (4) Programs/Activities/Projects (PAPs). This is “meant to assist the Gender and Development Focal Point System (GFPS) members in measuring gains and successes, as well pinpoint areas for improvement in the way they mainstream

¹ Section 36, Republic Act No. 9710, otherwise known as the Magna Carta of Women of 2009.

² Philippine Commission on Women, “Book 2: Applying the Tool to Assess Gender Mainstreaming,” in *A Guidebook on Gender Mainstreaming: How Far Have We Gone?* (Manila: National Commission on the Role of Filipino Women, 2001), 2.

the gender and development (GAD) perspective in their respective organizations.”³

- 4.0 In this regard, all government agencies are enjoined to use the enhanced GMEF in periodically (recommended at least once every 2 years) assessing the level of gender mainstreaming of their organization.
- 5.0 An electronic copy of the tool may be accessed and downloaded from the PCW website (<http://www.pcw.gov.ph>) Limited copies may also be requested from PCW through library@pcw.gov.ph or telephone number (02) 735 1654 loc. 122.
- 6.0 The GFPS shall lead the GMEF Assessment with representatives from relevant offices of the agency participating in accomplishing the tool.
- 7.0 Expenses for the training on the use of the enhanced GMEF tool, as well as the conduct of periodic assessment using the tool may be included in the agency annual GAD plan and charged to the GAD budget.
- 8.0 For queries and technical assistance on the use of the tool, please contact the PCW Technical Services Division at 735-8917 or 735-1654 local 119 or e-mail tsd@pcw.gov.ph.
- 9.0 For guidance and appropriate action.


REMEDIOS I. RIKKEN
Chairperson

³ Philippine Commission on Women, *A Handbook on the Application of the Enhanced Gender Mainstreaming Evaluation Framework* (Manila: Philippine Commission on Women, 2016), 1.