		V 0040			Reason for Under/ Catch-Up			
MFO/ Indicator (Qualitative and/or Quantitative)	Unit of Measure	Year 2010 Actual	Year 2011 Actual	Target	Year 2012 Actual	Percentage of	Over Performance	Catch-Up Plan/
(1)	(2)	(3)	(4)	(5)	(Jan-Jun)	Accomplishment (7)	(Variance) (8)	Strategy (9)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
MFO 1: GAD Policy Development and Advocacy								
National policies, Women's Legislative Agenda and other priority bills integrated with GAD perspective	Number of bills reviewed as to gender-responsiveness	29	35	30	8	27%		
	Number of executive policies (national and local) reviewed as to gender-responsiveness and issued		15 (issued by COA, DILG, NEDA, DBM, DepED, CHED: policy on media, VAW Documentation System, day care, poverty, entrepreneurship, tourism)	15	1	6%		
	Number of policy documents formulated/integrated with GAD/women's concerns (GAD Budget, Joint Memo Circular, etc.)	9	Part of indicator on the no. of executive policies reviewed and issued		14			
	Number of policy briefs and position papers prepared and disseminated	10	8	10	10	100%		
	Percent completion of the development of Women's Priority Legislative Agenda (WPLA) Legislative allies and GAD Champions identified and established in the Legislative and Executive	100% completed	Political mapping of allies completed	100%				
	Number of top-level legislative and executive policy advocacies organized/conducted	1 (WPLA Orientation at HOR)	10	8				
	Number of congressional hearings attended on priority Women's Legislative Agenda and other bills needing gender perspective	6 public hearings	Demand driven	Demand driven	2			

MFO/ Indicator (Qualitative and/or Quantitative)	Unit of Measure	Year 2010	Year 2011		Year 2012		Reason for Under/	Catch-Up
		Actual	Actual	Target	Actual (Jan-Jun)	Percentage of Accomplishment	Over Performance (Variance)	Plan/ Strategy
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
UN, ASEAN, APEC documents/ resolutions/ programs integrated with GAD perspective	Number and types of UN/ ASEAN/ APEC documents developed and/or integrated with GAD perspective	5 UN documents	Demand driven	Demand driven	18			
	Number of international conferences/meetings/fora related to women and GAD participated in and/or organized by PCW	29	10	10	6	60%		
	Number of international/regional projects and activities developed, implemented and/or co-sponsored and co-organized	1 Prepared/ submitted a proposal on ASEAN Regional Workshop on Male Advocates & HIV/AIDS Network	2	1	1 ACWC Consultation with UN Experts on VAW January 16-18	100%		
Number of operational information systems to make GAD data and information available and accessible for gender planning, policy-making and advocacy	Number of operational GAD information systems/ databases and PCW Website/PhilGAD Portal maintained and enhanced	6	7	7	7	100%		
	Number of user access/visits to PCW Website/GAD Portal	176,017 user access/ visits to PCW website	Demand driven	Demand driven	69,957			
	Number of institutions and individuals provided with information service	49 institutions & 64 individuals	Demand driven	Demand driven	59 institutions 74 individuals			
	Number and type of GAD/women-related information materials acquired, processed and digitized	336 titles (550 volumes) researchers	Supply driven	Supply driven	485			
GAD-Related Tools, Guidelines and Advocacy/ IEC Materials produced/available Materials and Advocacy/ IEC Materials produced/available	Number of GAD tools/guidelines and other IEC materials and knowledge products produced	8 information materials	10	10	0			
Note: New MFO Indicator	Number of copies of PCW publications printed and disseminated	30,177	40,000	45,000	32,890	73%		

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MFO/ Indicator (Qualitative and/or Quantitative)	Unit of Measure	Year 2010	Year 2011		Year 2012		Reason for Under/	Catch-Up
		Actual	Actual	Target	Actual (Jan-Jun)	Percentage of Accomplishment	Over Performance (Variance)	Plan/ Strategy
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Media and public advocacy/ information campaigns on gender issues pursued	Number of information materials developed/produced (e.g. TV and radio plugs)	2	3 radio plugs	2	0			
	Number of issue-based articles and press releases prepared and disseminated to concerned media outlets	72	48	60	42	70%		
	Number of GAD advocacy thru radio and TV appearances	146	50	60	58	97%		
	Number of activities implemented/conducted for 18-Day Campaign on Violence Against Women (VAW)	5 activities completed	3	3				
	National Celebration of Women's Day/Month conducted	100%	100%	100%	3			
	Network with major media bodies (Kapisanan ng mga Brodkasters sa Pilipinas (KBP), Advertisers Board) established	4 networks established	Network with ADBoard established					
	Number of advocacy and promotional campaigns on MCW/VAWC through media and information caravan		7 LGUs and 7 schools in Metro Manila	2 LGUs and 2 schools				
MFO 2: TECHNICAL ASSISTANCE (TA) AND CAPACITY BUILDING SERVICES ON GENDER MAINSTREAMING								
Number of technical assistance services on gender mainstreaming, GAD planning, budgeting and monitoring provided to key government agencies and LGUs	Number of TA sessions conducted for national agencies, and LGUs	123 TA sessions delivered	75	125	166	133% over the target	There was an increased demand from NGAs to be oriented on two major policy issuances of PCW: the Revised GAD Planning and Budgeting Guidelines, and GAD Focal Point Guidelines Focal Point Guidelines	
	Number of referral service (QTA) provided to clients	Requests from 45 organizations individuals attended	100% requests addressed	100% requests addressed	260			
	Number of capability building and TA sessions conducted for education sector agencies for GAD integrate in the basic elementary curriculum and preschool		3 formal partnership forged (DepEd and Early Child Care Dev't. Council/DSWD)	*3 CAPDEV activities conducted Partnership with DepEd and ECCD/DSWD sustained (* This target was intended for the proposed CDP roll out in				

MFO/ Indicator (Qualitative and/or Quantitative)	Unit of Measure	Year 2010	Year 2011		Reason for Under/	Catch-Up		
		Actual	Actual	Target	Actual (Jan-Jun)	Percentage of Accomplishment	Over Performance (Variance)	Plan/ Strategy
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
				2010)				

MFO/ Indicator (Qualitative and/or Quantitative)	Unit of Measure	Year 2010	Year 2011		Year 2012		Reason for Under/	Catch-Up
		Actual	Actual	Target	Actual (Jan-Jun)	Percentage of Accomplishment	Over Performance (Variance)	Plan/ Strategy
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Number of agencies, LGUs/mechanisms/network provided with TA to integrate GAD in their PAPs, policies, systems and procedures Note: This indicator is subsumed under number of TA sessions for national agencies and LGUs for 2011	34			71			
	Number of GAD Plans of key agencies reviewed and recommendations for Plan enhancements prepared	75 GAD Plans reviewed	Depends on agency submission	Depends on agency submission	135			
	Number of Forum on emerging and critical gender concerns			Forum on Nat'l. Action Plan on Women, Peace & Security; Forum on Gender- Responsive Politics and Governance	8			
Functional GAD Mechanisms to implement GAD laws, policies, programs, and capability building program in place Note: Transferred from MFO 1	Number of interagency GAD mechanisms organized/ sustained		5 Inter-agency mechanisms: (IACVAWC, IACAT,IACGS, TWG Rural Women IAC)	5	7 IACVAWC, IACAT IACAT-Advocom, IACGS, IACRW, NSCWPS, MGEC	160% over the target		
	Membership in external IACs and mechanisms of government and NGOs and international organization (new unit of measure)			57 (sustained)	7	12%		
	Number of national and local GAD Focal Points (GFP) established and/or strengthened		25 GFPs in national agencies/LGUs	25 GFPs	3	12%		
	Number of GAD Committee and Academe-based GAD Resource Centers	10 GAD mechanisms		10				
	Gender and Development Institute established		Business Plan for the esta- blishment of GAD Institute developed	Initial Course Curriculum developed and two (2) batches of trainings conducted				

MFO/ Indicator (Qualitative and/or Quantitative)	Unit of Measure	Year 2010	Year 2011	1	Year 2012		Reason for Under/	Catch-Up
J Slouid (addition and a ddition addition)		Actual	Actual	Target	Actual	Percentage of	Over Performance	Plan/
	(0)				(Jan-Jun)	Accomplishment	(Variance)	Strategy
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Number of collaborative activities/consultations organized with member-agencies of IAC/GAD mechanisms		16 activities	17	8 (does not include WEDGE activities)			
MFO 3: GAD MONITORING AND EVALUATION								
Key government agencies with clearly defined GAD indicators in their M & E	External Monitoring and Evaluation Mechanism/System for MCW implementation developed/validated and pilottested	Review of End- to-End M&E System	Validation of M&E system	Pilot Testing in 2 NGAs and 2 LGUs conducted				
	Percent completion of the development/pilot testing and installation of VAW Documentation System							
Monitoring reports on the extent of implementation of national laws, policies and plans and international commitments completed within the stipulated time period	Number and percent of completion of monitoring/status reports:	4						
	- GAD Budget Report	100%	100%	100%			Data parameters and Extended Outline reviewed by TCM New ways of interpreting data	Brainstorming with PCW divisions on the improvement of GAD Budget Report
	CEDAW Progress Report (combined 7th & 8th Report on the Implementation of the UN Convention on the Elimination of All Forms of Discrimination Against Women)	90%	Response to pre-session questions prepared	Country Statement and Q & A of constructive dialogue				
	- Report to the UN Commission on the Status of Women (CSW)	100%	100%	100%	Completed	100%		
	- APEC Women and Economy Forum	100%	100%	100%				
	Annual Report on the Implementation of R.A. 9262: Anti-VAWC	100%	100%	100%	Completion of RA 9262 Assessment Report			
	- State of Filipino Women Report (SFWR)	Shelved due to lack of funds						
3. Research-Based Projects and Activities on MCW conducted	Percent completion of GAD Planning and Budgeting							
	Report (originally GAD Planning and Budgeting Study)							

DEPARTMENT/AGENCY: OTHER EXECUTIVE OFFICES/ PHILIPPINE COMMISSION ON WOMEN (PCW)

MFO/ Indicator (Qualitative and/or Quantitative)	Unit of Measure	Year 2010	Year 2011		Year 2012		Reason for Under/	Catch-Up
		Actual	Actual	Target	Actual	Percentage of	Over Performance	Plan/
,,,	(2)	(5)		(=)	(Jan-Jun)	Accomplishment	(Variance)	Strategy
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Number of good practices on gender mainstreaming and MCW implementation documented/published			Two (2) Good Practices in NGAs documented				
	Percent completion of Assessment of gender mainstreaming strategy for consistency with the implementation of Magna Carta of Women						Target moved to 2nd semester	Finalize draft concept on GM assessment
	Format and Content of the baseline on the current status of women in national agencies and LGUs developed			Completed			Concept paper presented in TCM	
	Incentives and Awards to recognize outstanding performance in upholding the rights of women and effective implementation of gender-responsive program developed (Sec. 42 MCW)			Implementing Rules and Regulations Formulated			Concept paper presented in TCM	
	System to effectively monitor and evaluate the effectiveness of GAD Budget Policy Implementation strengthened							
	Percent completion of Pilot-testing of Guidelines on the development of passage of GAD Codes			Use of GAD Code Guidelines pilot-tested in six (6) LGUs				
TOTAL		-	-	-	-	_	-	-

Approved By

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Executive Director