



ACCOMPLISHMENT REPORT

(January-December 2012)

For this year, the Philippine Commission on Women (formerly National Commission on the Role of Filipino Women) focused on the development and integration of gender perspective to national and local policies, plans and guidelines; and capacity building of national and local government units on the implementation of the Magna Carta of Women (MCW) and other new policies issued by the Commission.

MFO 1: POLICY DEVELOPMENT AND ADVOCACY

1. Advocacy for the passage of specific bills under the Women’s Priority Legislative Agenda (WPLA)

Taking-off from the Women’s Priority Legislative Agenda (WPLA) for the 15th Congress identified in the previous year and other women-related bills filed in Congress, the Commission reviewed forty-one (41) bills, fifty (50) national and local executive policies, eleven (11) position papers, and eight (8) policy briefs, and participated in twenty-one (21) Congressional Hearings on the following:

Bills in the WPLA

- HBN 4244: An Act Providing for a Comprehensive Policy on Responsible Parenthood, Reproductive Health, and Population and Development, and For Other Purposes
- Amendments to RA 7877 or the Anti-Sexual Harassment Law of 1995
- Anti-Prostitution Bill
- Kasambahay Bill
- Magna Carta of Workers in the Informal Sector

Other Bills

- HBN 1800 : Increasing Maternity Leave Benefits from Sixty (60) days to 120 days
- HBN 1478 : Increasing Penalties for Employers who Deny Application for Leave of Absence by a Victim-Survivor of VAWC under RA 9262
- HBN 4217 : Establishing a Women and Children Monitoring Desk in the Regional Offices of DOLE and CSC, amending RA 9262
- HB 5334 : Granting Additional 15-Day Paid Leave for Eligible Employees Who are Victims of Domestic Violence, amending RA 9262
- HBN 2091 : Granting Women Equal Opportunity to Athletic Scholarships and to Prizes of Sports
- HBN 6155 : Resource Development and Crisis Assistance for Women and Children

PCW responded to the request of the Office of the President-Deputy Executive Secretary for Legal Affairs, to further review the bill entitled “Decriminalizing Vagrancy, Amending Article 202 of the Revised Penal Code.” PCW submitted a position paper urging the President to VETO the proposed measure in view of its failure to address the plight of women exploited in prostitution, as articulated in the pending Anti-Prostitution bill, one of PCW’s priority legislative agenda.

Upon the request of the Presidential Human Rights Commission, the PCW also provided inputs on the implementation of the Convention on the Elimination of Discrimination Against Women (CEDAW) in the Philippines.

2. Development of policy issuances, circulars and guidelines on gender mainstreaming, GAD planning and budgeting

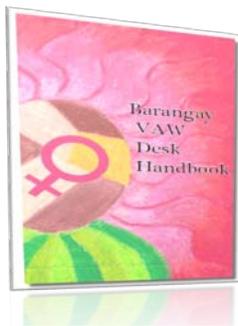
In coordination with other responsible agencies, the PCW developed the **PCW-DBM-NEDA Joint Circular 2012-01: Guidelines on the Preparation of Annual Gender and Development (GAD) Plans and Budgets and Accomplishment Reports to Implement the Magna Carta of Women** – *hereinafter referred to as Revised GAD Planning and Budgeting Guidelines*.

The Commission also worked towards the finalization of the following policies/documents to be released in early January of 2013:

- **DILG-PCW-NEDA-DBM Joint Memorandum Circular on the Localization of the Magna Carta of Women**
- **Several guidelines on media, to wit: Code of Ethics for Media, Gender Equality Guidelines, and Guidelines to Protect Women Against Discrimination in Media and Film**
- **Barangay Violence Against Women (VAW) Desk Handbook**
- **Adolescent Reproductive Health Modules for High School Students: A Guide for Teacher and Guidance Counselors (with ReproCen)**
- **Guidelines on the Conduct of the Audit of GAD Funds and Activities in the Government Agencies of the Commission on Audit**
- **Women and Children Protection Unit – Manual of Operations**

The PCW also influenced major policy documents and national plans to ensure their gender responsiveness, including:

- **2nd Philippine Human Rights Plan (2011-2016)**
- **Philippine Plan of Action for Senior Citizens (2011-2016)**
- **Philippine Youth Development Plan (2011-2016)**
- **Philippine Statistical Development Program (2011-2015)**
- **Social Protection Convergence Framework**
- **Strategic Plan of Action of the Inter-Agency Council Against Trafficking**
- **National Climate Change Action Plan (2011-2016)**
- **National Action Plan on Women, Peace and Security (2010-2016)**



Launch of the VAW Desk Handbook

The Barangay VAW Desk Handbook was launched during the Men Opposing Violence Everywhere – Aklan Chapter Congress. Among those present were Aklan Governor Carlito S. Marquez and Malinao Mayor Ariel Igoy.

The Handbook will assist barangay officials in the operations of their VAW desks. It also aims to raise their awareness on the issue so they can proactively respond to the problem of VAW in their communities.

3. Collaborative activities conducted with members of inter-agency mechanisms to implement GAD laws, policies and programs

2012 National Women's Month

In consideration of the recent disasters and calamities experienced by the country and the impact of climate change observed and experienced globally, the PCW led the celebration of the 2012 National Women's Month Celebration with the theme: ***“Women Weathering Climate Change: Governance and Accountability, Everyone's Responsibility.”***

The National Women's Day Celebration on March 8 was held in Barangays Sapinit and Calawis in Antipolo City, Rizal. DSWD Secretary Corazon “Dinky” Soliman and PCW Chairperson Remedios Rikken led the crowd in two major activities: the “potting session” or seedling preparation where 500 ‘wildlings’ or saplings were transferred into polybags; and the Forum on Gender and Climate Change Adaptation (CCA) and Disaster Risk Reduction and Management (DRRM). With key resource persons such as the Presidential Assistant for Climate Change Secretary Bebet Gozun,

representatives from the Climate Change Commission and the Office of Civil Defense, and Secretary Corazon ‘Dinky’ Soliman, the forum highlighted the linkages between gender and climate change and the important role of women as powerful agents of change in relation to disaster risk reduction. The event was attended by around 300 participants



Volunteers from various national agencies gather together to prepare the polybag pots for planting with seedlings/wildlings.

from selected national government agencies, local government units (LGUs) & non-government organizations (NGOs) and was held in partnership with the Marikina Watershed Initiative. Related activities were also organized by LGUs and NGOs nationwide in line with the celebration.

Localization of the National Action Plan on Women, Peace and Security (NAP) in the ARMM

With the Office of the Presidential Adviser on Peace Process (OPAPP) as the lead, the Commission joined the orientations towards the localization of the National Action Plan on Women, Peace and Security. Several workshops were conducted among the regional line agencies and provinces in the Autonomous Region in Muslim Mindanao (ARMM), convened in the cities of Zamboanga and Marawi. PCW, in particular, provided technical assistance on GAD planning and budgeting especially on the integration of gender and peace issues in the Annual Investment Plan (AIP) of provinces in ARMM. The orientations and workshops resulted in an increased appreciation and recognition on the need to create/strengthen GAD Focal Point Systems as required by the MCW, and to strengthen provincial inter-agency committees on anti-trafficking since one of the most pressings concerns is trafficking among young girls, especially in Basilan and Maguindanao.

Rural Women Congress



The five (5) finalists of the 2012 Search for Outstanding Rural Women during the Awarding Ceremony.

As a member of the Program Committee on the Rural Women Congress, PCW participated in several preparatory and coordination meetings, sat in the Board of Judges on the deliberation of the 2012 Outstanding Rural Women and the International Rural Women's Day organized by the Department of Agriculture. The search aims to give recognition to rural women who have shown excellence in their fields of endeavors and made exemplary accomplishments in developing the agriculture and fishery sectors and made significant impact in the lives of the people in the rural areas. The search is part of the annual observance of the International Day of Rural Women held every October 15th. This year's celebration is anchored on the theme "The empowerment of rural women and their role in poverty and hunger eradication, development and current challenges."

Regional Conference on Male, Youth and HIV & AIDS Networks towards the Prevention of Gender-based Violence

Hosted by the PCW, the conference was held at the Diamond Hotel last November 15-16. The theme was: "Strong hands stop gender-based violence, halt the spread of HIV and end gender inequalities in the ASEAN." The participants were representatives of the ASEAN states.

It recognized the gains of the ASEAN Conference on the Elimination of Violence against Women in the ASEAN Region in Jakarta, Indonesia on 30 June 2004 where a Declaration on the Elimination of Violence Against Women (DEVAW) in the ASEAN Region was made and respected by the ASEAN member states. provide the means to discuss and learn global experience in designing, programming and implementing gender responsive actions in addressing GBV and HIV and AIDS in partnership with men and adolescent boys and how it will ultimately contribute to preventing violence against women and girls in the ASEAN.



18-Day Campaign to End Violence Against Women Kickoff

16 days of activism against gender-based violence is observed all over the world annually from November 25 to December 10. It calls for the end of all forms of violence against women by raising awareness about gender-based violence. PCW, in coordination with IACVAWC and IACAT, has been heading the Philippine leg of the campaign since 2002. In the Philippines, the observation is extended to 18 days.

The theme of this year's campaign is "VAW-free Society in Times of Peace, Conflict and Calamity." This emphasizes the need for VAW to be eliminated in all contexts. The kickoff was held on November 25 at the Quirino Grounds. It was attended by over 3,000 people from different localities. The event was graced by Spanish Ambassador Jorge Domecq and Manila Mayor Alfredo Lim. Noel Cabangon, Pow Chavez, all-female band Encantada, the Las Piñas Performers, and the MMDA band spoke up against VAW and entertained the crowd. The evening was capped off with the lighting of the sky lanterns, which symbolized wishes for a world free from VAW.



4. UN, ASEAN, and other international documents, resolutions, programs integrated with gender perspective

Known as a pioneer in gender mainstreaming, the PCW continues to receive numerous documents for review and comments from various UN and ASEAN offices. The PCW reviewed and prepared inputs/comments/updates to 18 international documents, to wit:

- Briefing Kit on women and gender equality concerns for the President and Philippine Delegation to the 20th ASEAN Summit
- Outcome Document of the Rio+20
- Project proposals from ASEAN sectoral bodies:
 - Regional Conference on Gender-responsive Community-Based Disaster Risk Assessment and Management
 - Korea-ASEAN Cooperation Project on Education and Exchange Program for Young Scholars in Women's Studies
 - Curriculum Development on Gender and Development in ASEAN Universities
 - Thailand's Concept Paper on Regional Workshop on the Promotion of Female Entrepreneurs to be Leader of Local Wisdom Products and Business
 - Regional Workshop Conference on Gender-Responsive Community-Based Disaster Risk Assessment and Management
 - Workshop on Strengthening National Capacities to Collect Violence Against Women (VAW) Statistics in the ASEAN Region
- Concept Paper for the ASEAN Multi-Sectoral Workshop on MDGs and Regional Assessment on the Progress of MDGs by 2015 and Beyond
- Concept Note for the Preliminary Study on Rural Women and the Right to Food
- Joint Co-Chairmen's Statement of the 19th ASEAN-EU Ministerial Meeting
- Documents for the 11th SOCA Meeting, particularly the Concept Papers on Women and Children and Concept Paper on Social Welfare and Protection
- Working Draft of the Bandar Seri Begawan POA to Strengthen the ASEAN-EU Partnership 2013-2017
- Draft Terms of Reference of ASEAN Women Entrepreneur's Network
- Inputs for the ASEAN Leaders' Meeting with CSO Representations
- First ASEAN Draft of the ASEAN-India Eminent Persons Group
- Proposed Philippines-Rwanda Agreement on Bilateral Cooperation
- World Health Organization Global Status Report on Violence Prevention
- Conference Declaration of the ASEAN Conference on Male, Youth and HIV and AIDS Networks towards the Prevention of Gender-Based Violence
- Report of the UN Special Rapporteur on Trafficking in Persons

PCW officials and staff represented the Philippine government to various international fora and workshops on topics related to women's empowerment and gender equality.

56th Session of the United Nations Commission on the Status of Women (UN CSW), February 27-March 15, New York, USA

From October 2011 to March 2012, PCW, through the Executive Director and technical staff, led all substantive, technical and administrative preparations for the 56th Session of UN CSW. In collaboration with the Department of Agriculture (DA), PCW coordinated meetings, online discussions and information exchanges related to the drafting and finalization of the Philippine Report for this year's priority theme: *"The empowerment of rural women and their role in poverty and hunger eradication, development and current challenges."*

During the 56th Session, the Philippine Side Event on "Conditional Cash Transfer and Sustainable Social Enterprises: A Key to Rural Women's Empowerment" featured PCW's flagship project Gender-Responsive Economic Actions for the Transformation of Women (GREAT Women) Project alongside DSWD's TatsuLO programs: Pantawid Pamilya, KALAHI-CIDSS and Sustainable Livelihood.

Consultation of ASEAN Commission on Women's and Children's Rights (ACWC) with UN Experts on Violence Against Women and Children, January 16-18, Manila, Philippines

PCW with funding support from UN Women organized and hosted the Consultation of the ASEAN Commission on the Promotion and Protection of the Rights of Women and Children (ACWC) with UN Experts on Violence against Women and Special Representative to the UN Secretary General on Violence against Children on 16-17 January 2012, in Manila, the Philippines. In the course of the Consultation, the ACWC Representatives enhanced their understanding of human rights norms and standards in addressing violence against women and violence against children. They were also able to share and learn from other countries' best practices in providing services to survivors of violence, and in implementing and monitoring relevant legislations. Results of the Consultation were taken into consideration by the ACWC during their Fourth Meeting on February 16-18 in Lao PDR, especially in identifying priority activities and projects in their 2012-2016 Workplan.



Participants of the CSO Dialogue led by Commission on Human Rights Chairperson Loretta Rosales. On the third day, a CSO Dialogue was convened to give opportunity to the women's and children's civil society organizations in ASEAN Member States to exchange views with the ACWC Representatives and VAWC experts, and suggest possible actions for regional cooperation in the elimination of VAWC.

Gender and Entrepreneurship Training, East Timor/Laos/Cambodia

The PCW together with the Philippine Trade and Training Center (PTTC) conducted a series of Gender and Entrepreneurship Training sponsored by the Department of Foreign Affairs and Department of Trade and Industry in East Timor, Laos and Cambodia. The training participants were composed of women's business councils, NGOs, religious groups and other interested individuals mainly working with women-led cooperatives and small scale businesses.

For the PCW, the series of training was a good opportunity to share the gender mainstreaming efforts in the Philippines especially the results of GREAT Women Project capacity development activities to women entrepreneurs in developing countries.

Aside from the aforementioned, the Commission also participated in the following international events:

- *Workshop on the Institutional Strengthening on National Women's Machineries in South-East Asia*, January 17-22, Thailand (sponsored by UN ESCAP)
- *Southeast Asia Regional Forum on Sustainable Economic Growth*, May 28-31, Vietnam (sponsored by CIDA)
- *Expert Group Meeting on Women's Economic Empowerment in Cities*, June 10-14, Massachusetts, USA
- *Southeast Asia Regional Dialogue with National Women's Machineries and National Human Rights Institutions on Advancing Human Rights and Promoting Gender Equality*, November 1-3, Bangkok, Thailand
- *ASEAN Commission on the Protection and Promotion of the Rights of Women and Children meetings*, July and December 2012
- *Workshop on Strengthening National Capacities to Collect VAW Statistics in the ASEAN Region*, August 22
- *ASEAN Consultative Meeting on HIV and Key Affected Women and Girls: Reducing Intimate Partner Transmission of HIV*, October 2012

5. Information systems to make data and information on gender and women's concerns available and accessible for GAD planning, policy making and advocacy

Establishment/Maintenance of GAD Information Systems and upgrading of ICT Facilities

With the aim of being the main repository of gender and development information in the Philippines, the PCW continues to look for ways to improve and enhance the Philippine Gender and Development (GAD) Portal (PhilGAD). Last April 11, the PhilGAD portal's new design was officially launched. Aside from easier navigation because of the new layout, a NEWS MONITORING section was also created. It contains articles and news related to women and gender and is being updated daily by the PCW Library.

For the period January-December of 2012, a total of 715 women/GAD-related newspaper articles and 121 web releases were uploaded in the PhilGAD Portal; 135,329 web hits were likewise recorded.

The VAW Documentation System was pilot-tested in Aklan. The *VAWDocs* is a secure web-based documentation system that facilitates and integrates the collection and standardization of information from concerned government agencies and service providers dealing with the problem on VAW.

The Gender Mainstreaming Monitoring System (GMMS) and GAD Resource Pool Database were also developed. Four (4) GAD Databases, PCW Publications, Laws on Women, Directory of Women NGOs and Case studies on GAD became functional.



*New design of the Philippine GAD Portal
(www.pcw.gov.ph)*

6. Media and public advocacy/information campaigns on gender issues

The PCW pursued media and public advocacy and information campaign on the Magna Carta of Women. As a result of intensive coordination with media partners, eighty-five (85) issue-based articles and press releases were prepared and disseminated to the media and sixty-two (62) radio/TV interviews were conducted. Further, the PCW in partnership with the Bureau of Broadcast Services (BBS) produced 50 episodes of its radio program, "Tinig ng Kababaihan," aired over DZRB 738 Khz. (Refer to Annex A for Summary of TNK Episodes.)

When the UN Report "Sex Work and the Law in Asia and the Pacific" came out last October, Executive Director Emmeline Verzosa had the opportunity to reiterate that PCW is against prostitution and in favor of decriminalizing women engaged in it. She made the stance of PCW known via major radio and television networks such as GMA 7, ABS-CBN-DZMM, TV5 and SolarTV, among others.

National Caravan for Magna Carta of Women (MCW), including Violence Against Women (VAW) and Human Trafficking

With funding support from the Office of Senator Pia Cayetano, the PCW conducted information caravans on MCW and other VAW-related laws in different regions across the countries. Held from September to December, the caravans covered 5 provinces namely: Northern Samar, Siquijor, Surigao del Sur, Mindoro Occidental, and Pampanga.

In partnership with the National Anti-Poverty Commission, the PCW also conducted a Trainers Training on the MCW and MCW orientation sessions for members of the 12 basic sectors under the NAPC Basic Sectoral Council.

The PCW also facilitated the conduct of six batches of MCW deepening sessions for officials and technical staff of key MCW implementing agencies namely: the DA, DILG, PNP, CSC, DepEd and DOLE.



Grand Rally to Celebrate International Day of Action on Women's Health

Women supporters of the Reproductive Health (RH) bill flocked to the SB Park in Batasan Hills, Quezon City on May 29 for the celebration of the International Day of Action for Women's Health. The observance carried the theme "***Malusog na Nanay, Masaya ang Buhay***" (Healthy Mothers, Happy Life). The grand rally was organized by the NAPC, PCW, DSWD, DOH and the non-government organization Likhaan Center for Women's Health (Likhaan) in partnership with the Quezon City government. The celebration was made more vibrant with creative presentations of the Pantawid Pamilya beneficiaries from barangays Batasan, Commonwealth and Payatas where women and children depicted how the 4Ps improved their lives because of government interventions.

7. Capacity Development Activities for Partners

In line with the further roll-out of the National Violence Against Women Documentation System (VAWDocS), the PCW organized a two-day orientation session on the VAW performance standards for service providers in Aklan as part of the AECID project.

The activity will be the spring board for the conduct of a baseline survey of the anti-VAW services available in the area. Service providers comprising of barangay officials, police officers assigned in the Women and Children Protection Center (WCPC), social welfare officers, medical officers and prosecutors attended the orientation.

The VAWDocs is a database for reported cases of VAW and the corresponding actions that were taken. It is being piloted in Aklan. The learnings from the pilot case will be used in coming up with recommendations for national implementation.

The PCW also conducted an "Orientation on the Revised GAD Planning and Budgeting Guidelines" to orient key partners on the Revised GPB guidelines, particularly on the enhanced GAD Plan and Budget, and GAD Accomplishment Report templates. Around 120 participants from key implementing agencies attended the orientation; they are mostly heads of the Technical Working Group of their agency's GFP and budget officers.

MFO 2: TECHNICAL ASSISTANCE (TA) AND CAPACITY BUILDING SERVICES ON GENDER MAINSTREAMING

1. Delivery of technical assistance on gender mainstreaming to priority national government agencies, LGUs and other key partners

Technical Assistance (TA) session conducted for national agencies, LGUs and other institutions

PCW provided a total of 696 TA sessions to national agencies including their attached bureaus, agencies and regional offices, local government units, schools and universities, non-government organizations, and individuals. Topics discussed during these TA sessions include: GAD planning and budgeting, gender analysis, VAWC Law, GAD Code preparation, GAD Focal Point creation, the Magna Carta of Women, GREAT Women Project, and other gender mainstreaming activities.

- Because of the call for submission of 2013 GAD Plans and Budgets, majority of technical assistance provided in the first half of the year was on GAD Planning and Budgeting. The PCW also started orienting national government agencies on two major policies developed by the Commission, namely: the ***(1) Guidelines for the Creation, Strengthening, and Institutionalization of the GAD Focal Point System***, and ***(2) the Revised GAD Planning and Budgeting Guidelines***.

- The PCW worked closely with the GAD Focal Points of the Commission on Higher Education, Bureau of Internal Revenue, Presidential Management Staff, National Commission on Indigenous Peoples, Philippine National Police, among others, on the strategic mainstreaming of gender into agency policies, systems, and plans. PCW also conducted a seminar for new members and staff of the Committee on Gender Responsiveness in the Judiciary of the Supreme Court.
- PCW also addressed queries on the special leave benefits provided for under the Magna Carta of Women, requests for assistance/referral on VAW services, requests for resource persons for various GAD capacity development activities, requests for GAD data/statistics, and clarifications on the Revised GAD Planning and Budgeting Guidelines.
- There was also an increased demand for technical assistance from several foreign-funded projects of government agencies. The PCW continues to attend activities and provide TA to ensure gender-responsiveness of the following:
 - *“Social Welfare and Development Reform Project”* especially for the “Pantawid Pamilyang Pilipino Program” of the Department of Social Welfare and Development
 - *“Partnerships for Biodiversity Conservation: Mainstreaming in Local Agricultural Landscapes”* (otherwise known as Biodiversity Partnerships Projects) of the Department of Environment and Natural Resources (DENR)
 - *“Building Community Resilience and Strengthening Local Government Capacities for Recovery and Disaster Risk Management”* (otherwise known as the RESILIENCE Project) of the National Disaster Risk Reduction and Management Council (NDRRMC)
 - *“EU-UNDP-PCW Addressing Maternal, Neonatal and Child Health and Nutrition Needs of the Indigenous Cultural Communities and Other Disadvantaged Communities in Mindanao in ARMM”*

Participation in local conferences/meetings/fora related to women and GAD which served as venue for PCW to further push its advocacy

The PCW participated and provided inputs in activities where advocacies of PCW such as social protection, gender mainstreaming, gender and climate change, and gender responsive governance were promoted. Here are some of the major events:

- Tambuyog Fisheries Convention (February 4-5)
- Tambuyog and PKKK National Consultation with Women Fisheries (February 24-25)
- Forum on Women’s Access to Justice (March 20)
- 1st International Conference on ASEAN Community Building (May 2-4)
- Multi-Stakeholders’ Forum on the PH-MILF Peace Talks (June 14)
- 8th Community Based Monitoring System (CBMS) Conference
- Multi-Stakeholders Dialogue on Holistic, Sustainable and Lasting Peace
- National Budget Forum
- 4th Strategic Conversations on Promoting Inclusive Growth for All Through Gender Equality, Migrant Rights and Decent Work

2. Strengthening and Sustaining GAD Mechanisms

Media and Gender Equality Committee (MGEC)

As a member-agency of the Media and Gender Equality Committee (MGEC) chaired by the PCOO, the PCW served as Secretariat in the two public consultations on the three MGEC documents, namely: (1) Code of Ethics for Media, (2) Gender Equality Guide and (3) Guidelines to Protect Women Against Discrimination in Media and Film. Comments and recommendations raised during the consultations were considered by the MGEC and helped in the enhancement of the three guidelines. MGEC adopted the said documents on June 27. Dissemination and orientation on the media guidelines will commence upon approval and signing of President Aquino of an Administrative Order.

GAD Resource Pool Database

For the period, the PCW facilitated the development of the GAD Resource Pool Database (GRPD) which is a web-based system directory of experts that will facilitate matching of client requests for resource persons and technical assistance to the appropriate (GAD Resource Pool) GRP expert member. It shall also act as a social platform to facilitate communication and the exchange of knowledge between and among the members of the pool.

Inter-Agency Council on Violence against Women and Children (IACVAWC)

As Secretariat of the IACVAWC, the PCW organized the first quarterly meeting of the Council for 2012. The PCW prepared all relevant documents to be used during the meeting and prepared the documentation report of the agreements of the Council. The Commission also prepared and finalized the position paper of the Council in line with the bills amending RA 9262 filed in the House of Representatives. The position paper, signed by DSWD Secretary Soliman, was transmitted to the House of Representatives last May 14, 2012.

In addition to the aforementioned, the Commission is an active member of the following:

- Human Development and Poverty Reduction Cluster (HDPR)
- National Steering Committee on Women, Peace and Security (NSCWPS)
- Inter-Agency Committee on Rural Women (IACRW)
- Inter-Agency Committee on Gender Statistics (IACGS)
- Inter-Agency Council Against Trafficking (IACAT)
- Social Development Committee-Technical Board (SDC-TB)
- Multi-sectoral Committee on International Human Development Commitments (MCIHDC)
- National Disaster Risk Reduction Management Council (NDRRMC)
- Pantawid Pamilya National Advisory Council
- Climate Change Commission Advisory Board and Technical Working Group
- NAPC - National Inter-Agency Task Force on Fisherfolk Settlement (NITTFS)
- NAPC - Inter-Agency Support of Basic Sectors
- National Statistics Month Steering Committee

MFO 3: GAD MONITORING AND EVALUATION

1. Development and pilot testing of External Monitoring and Evaluation System on the implementation of MCW and laws/policies on women

Women Empowerment and Development toward Gender Equality (Women's EDGE) Plan

After the launch last 22 November, major activities involved in the drafting of the Women's EDGE Plan were conducted in the first quarter of 2012. A planning team was created for each chapter of the plan composed of representatives from key government agencies, LGUs, and NGOs. A total of 19 planning teams conducted workshops to identify major issues that the WEDGE Plan will focus on.

To ensure that members of the planning teams are capacitated, PCW with the assistance of CHR, NEDA and CSC conducted an Orientation on HRBA (Human Rights-based Approach) in WEDGE Planning on 8 February 2012 at the CSC Auditorium. Participants, who are Women's EDGE Planning team facilitators, documenters and PCW technical officers, gained basic knowledge about HRBA Key Elements and Principles and HRBA processes in development planning. Knowledge and skills acquired are expected to be applied by planning teams in the drafting of the WEDGE Plan.

The Plan was finalized in the second half of 2012 and is set to be signed by the President in 2013.

2. Conduct of monitoring activities on the implementation of laws and policies on women at the national and local levels

Assessment of RA 9262

The PCW is in the process of finalizing the assessment report on the implementation of RA 9262 and the Strategic Plan of Action of the IACVAWC. The second draft of the report will be discussed in a Special Council meeting set on July 11, 2012. The report when finalized will be published and disseminated by the PCW. The recommendations articulated in the report will also be used as spring board in the formulation of the next strategic plan of action of the IACVAWC.

3. Compliance to Reporting Obligations as the National Machinery on Women

Universal Periodic Review

The PCW, represented by Executive Director Emmeline Verzosa, participated in the 2nd cycle of the Philippines' submission to the Universal Periodic Review (UPR) of the Human Rights Council in Geneva, Switzerland last 29 May to 1 June 2012. The UPR is done every four years for every UN-member state which agreed to the process of an open discussion about the efforts of the government to address specific human rights concerns happening in the country. The process puts together UN member countries, international stakeholders, and the civil society, wherein a dialogue about specific public issues in human rights is addressed by the delegation of the country concerned.

This year's Philippine delegation, led by Hon. Sec. Leila C. De Lima of the Department of Justice, represented the government agencies which are working political, civil, social economic and cultural rights, especially of the vulnerable sectors such as children, women, indigenous communities, and people with disabilities, to mention some.

The PCW Executive Director prepared responses on possible questions on women's rights, particularly, on efforts to address violence against women, maternal and reproductive health concerns, including the RH bill, vagrancy and prostitution, LGBT issues and the implementation of the Magna Carta of Women.

To note, about 60% of the 71 discussants from different country delegations affirmed the passage of the MCW in 2009 and other efforts to pursue women's rights. Dir. Verzosa was given the chance to cite the accomplishments and plans related to MCW, and PCW initiatives such as WEDGE, projects GREAT and AECID, as well as expansion of maternal health services, and that of the efforts for LGBT's.

4. Review of Agency GAD Plans

As the agency mandated by law to monitor and coordinate the implementation of GAD Budget Policy, the PCW regularly reviews the agency GAD Plans and Budget of agencies. A total of 135 GAD Plans and Budgets for FY 2013 were submitted to and reviewed by the PCW.

5. Establishment of partnerships with NGO and Civil Society Organizations (CSOs) for GAD advocacy and monitoring

The PCW is implementing the women's empowerment program with assistance from the Office of Senator Pia Cayetano. The program intends to build capacities of women in the government as well as those in the grassroots to be able to promote, respect, protect, and fulfill their rights as stipulated in R.A. 9710 or the Magna Carta of Women. Strategies for this phase of the program include partnerships with other government agencies and NGOs for the conduct of participatory consultations and conferences, awareness-raising and production of information materials, and capacity building. Target program clients are key staff in the national government agencies, LGUs, NGOs, grassroots women leaders, and women and men in barangays..

For the period, a Memorandum of Agreement (MOA) has been signed with the Reproductive Health, Rights and Ethics Center for Studies and Training (ReproCen) for their activity entitled, "Advocating for Young People's Sexual and Reproductive Health and Rights in the Philippines" that will produce the following outputs: "A Study on Contraceptive Use of Young People in Selected Urban Poor Metro Manila Communities;" One (1) Module on Adolescent Sexual and Reproductive Health Rights (ASRHR) for health practitioners, one (1) module for schools, one (1) module for adolescents. The consultants for the Deepening Sessions on the Magna Carta of Women, and the Magna Carta of Women Speakers' Pool Trainings (for PCW staff and Partners) have been selected and implementation will start in the 2nd semester. Moreover, the PCW plans to conduct the MCW Information Caravan in these seven (7) LGU sites: Luzon- Catanduanes and Occidental Mindoro; Visayas- Northern Samar and Siquijor Island, and; Mindanao- Surigao del Sur, Agusan del Sur and Zamboanga del Norte.

ACCOMPLISHMENTS UNDER THE GREAT WOMEN PROJECT

Component 1: Capacity Development of the PCW for Women's Economic Empowerment

For this component, the following were achieved:

- PCW also developed policy documents, such as the: (1) Guidelines on the Formulation, Implementation, Monitoring and Evaluation of the Gender and Development (GAD) Code; (2) Guidelines on Mainstreaming GAD in the Comprehensive Development Plan; and (3) Memorandum Circular No. 2011-01 or the Guidelines for the Creation, Strengthening, and Institutionalization of the Gender and Development (GAD) Focal Point System.
- Sustained effectiveness of PCW in influencing project partners to plan, implement, monitor, and evaluate gender-responsive economic policies has led to the adoption of more WEE-supportive policies at local and national levels. There were eight (8) policies among NGAs and 56 policies among LGUs, which largely have provided for the establishment of Enterprise Development units, programs for technical assistance, training, financing and credit to benefit women microentrepreneurs (WMEs). PCW technical assistance also contributed to the improved involvement of NGA partners (i.e. DILG, NAPC and DTI-PTTC).
- Through PCW technical assistance (TA), NGAs (33) and LGUs (43) are increasing their application of WEE tools for the formulation of policies and review of PPS.
- Accomplishment of the Knowledge Management Plan and the Stakeholders' Communication Plan generated and popularized various WEE information resources for NGA and LGU partners, and women microentrepreneurs.
- PCW strengthened its capacity building tracking system that shall be used to monitor the results of the TA and the satisfaction level of PCW services as assessed partners.
- PCW is about to complete its internal M&E framework to monitor and evaluate the WEE PPS at the PCW, NGA and LGU levels.



National government agency (NGA) representatives map out NGA programs and services available for start-up and upscaling women microentrepreneurs in a Learning Session on Women's Economic Empowerment and Convergence Planning Workshop for Region 5.

Component 2: National Enabling Environment for Sustainable Economic Activities of Women

The GWP's accomplishments for Component 2 are the following:

- Higher levels of gender-responsiveness of NGAs were indicated by the WEE Scorecard. six (6) agencies, DTI, DOLE-OSHC, TESDA-WC, DENR-FMB, DOST and PHIC or PhilHealth, reached the targeted Best (Level 3) score in the scorecard; four (4) agencies, DENR-EMB, PAWB, ERDB, and NAPC were in the Better (Level 2) score; while one (1) NGA, DA, reached a Good (Level 1) score.
- Increased budget allocation for WEE in four (4) agencies, namely, DOLE-OSHC, PhilHealth, TESDA-WC and DTI
- Development of an institutional policy for WEE in two (2) agencies: a) PhilHealth issued resolutions providing 50% discount to the LGUs who will enrol women microentrepreneurs under the Partial Subsidy Scheme; and b) DOLE-OSHC's Philippine Labor and Employment Plan 2011-2016 provided for intensified OSH programs at the enterprise level.
- Improved policy and program framework in three (3) agencies: (a) DOLE-OSHC, for enhancing the OSH component in DOLE's Integrated Livelihood Program for Informal Sector and introducing a new program titled OSH for MSMEs and LGUs, (b) PhilHealth, for encouraging LGUs to issue health insurance cards to women household heads in common-law marriages, and (c) DTI, for mainstreaming GWP lessons and the Gender-Responsive Value Chain Analysis into the Rural Microenterprise Promotion Programme (RuMEPP), the Regional Interactive Platform for Philippine Exporters (RIPPLES) and the One-Town, One-Product Program (OTOP).
- Continued provision of capacity development to NGAs have resulted in the (a) development of draft gender analysis tools; (b) inputs to GAD Plan and Budget; (c) enhanced case studies integrating gender perspectives; (d) inputs to existing M & E System; (e) enhanced capabilities of NGA staff to provide technical assistance, (f) improvement in GAD Plans and gender databases; and (g) increased GAD Budgets of NGA partners.
- WEE capacities developed among partner NGAs enabled several agencies to improve policies, programs and services on women's economic empowerment. (e.g. DILG enhanced the draft DILG PCW-DBM-NEDA Joint Memorandum Circular (JMC) on Localizing MCW. DENR assessed the gender-responsiveness of environmental laws and their implications to women,

while conducting gender analysis of several forestry policies. DOST cascaded GAD trainings 60% percent of all Agency employees, while heightening services for women microenterprises in Regions V and VII. DTT-CITC completed assistance to Hardin ng Kalikasan to acquire women-friendly machines and equipment and develop new handmade paper products. TESDA-WC's gender-sensitive curriculum, modules and training manual piloted in GWP areas are being used by TWC in its Millennium Development Goals-Youth, Employment and Migration Fund Project.)

- Potential partnerships with DA and DOT were explored, with PCW having started strategic activities and technical assistance for these agencies. New partnership with the ECHOSI Foundation, a private sector partner, is testing an approach for up-valuing WME products in quality, design and packaging for reaching new markets.
- Strengthened individual capacities of NGA officers have created a wider pool of GAD-WEE technical advisers at the national level. The pool include officers that have mainstreamed WEE in science and technology promotion, technical and vocational skills promotion, occupational safety and health promotion, forest management, protected area management, environmental management and enterprise development through value chain analysis using a gender lens. These officers are already providing assistance during workshops and trainings not only within their agency but also in other NGAs.

Component 3: Local Enabling Environment for Women in Micro Enterprises

For Component 3, the following are the midyear achievements:

- Higher levels of gender-responsiveness of LGUs were indicated by the WEE Scorecard. Improved scores of LGUs have placed ten (10) LGUs at Best (Level 3) score, twenty-four (24) LGUs at Better (Level 2) score and five (5) LGUs at Good (Level 1) score.
- Significant improvements among local government partners include the increase in WEE-related policies and PPS, increases in GAD Budgets of LGUs, institutionalization and active involvement of pool of gender advisers, more partnerships facilitated by LGUs between WMEs and regional agencies and the private sector.



Product consultant Jeannie Javelosa from ECHOSI coaches GREAT Women Project microentrepreneurs on product design and development.

have led to improved business registration, improved product designs, increased production volume, increased income, establishment of permanent Enterprise Desks, and wider markets for WME groups particularly from Metro Naga, Quezon, Bohol, Iloilo, and Leyte.

- With existing convergence models for WEE in MNDC, Jagna, Barugo and Pavia, the Project is exploring replication of the models and scaling-up via the NGA regional offices Region 5 (Bicol Region), Region 6 (Western Visayas) and Region 8 (Eastern Visayas). This regional modeling shall include DOST, DTT, DOLE, DA and DENR offices.
- Some LGU partners have started the development of their M&E Framework for WEE, while integrating selected WEE indicators from MCW in existing data bases or plans, programs and services.

- A total of 3,316 participants participated in partner LGU and PCW-initiated capacity development activities, raising more LGU staff/officers and TWG members who echo trainings on GAD-WEE in their respective LGUs and component barangays.

- A notable result within the period is the inclusion of 124 GAD-WEE related projects, programs and activities in the 2012 GAD Plans and Budgets of LGUs, representing 258% of target of programs and services made available to WMEs.

- LGUs have actively tapped NGA programs to support WMEs through participation in trade fairs and marketing strategy training, credit assistance, and promotion of business permit application for WMEs. As a result, there was an increase in direct assistance of LGUs to WME groups in all 8 sites, reaching a cumulative total of one hundred thirty-

seven (137) women-led groups composed of seven thousand three hundred thirty-one (7,331) women (and men) microentrepreneurs.

- Qualitatively, partnerships and convergence efforts among stakeholders (women's groups, LGUs and NGAs, NGOs, private sector, academe)

ACCOMPLISHMENTS UNDER PCW-AECID PROJECT

“Institutional Strengthening of National and Local Governance on Human Rights and Economic Empowerment with a Gender Focus: Implementation of the Magna Carta of Women”

PCW drafted the Project Implementation Plan (PIP) on November 28-29, 2012 in Tagaytay City. Project Funds for Year 1 was downloaded on December 1, 2011. Recruitment of project staff commenced in January 2012 and implementation of initial activities started thereafter. Coordination meetings have also been held between PCW and AECID to clarify different aspects of the project.

Preliminary activities for the first quarter of 2012 include project orientations with Project Focal Persons of partner LGUs and NGAs. The sessions with partner stakeholders also include drafting of work plans, which would comprise the second and third components of the annual operations plan of the PCW-AECID Project.

As of mid-May 2012, some project partners are still on the process of finalizing work plans based on comments and recommendations by PCW PMO; while some work plans of agencies are for approval by heads of agencies. As such, the annual operations and work and financial plan of PCW-AECID project have not been finalized.

Component 1: Capacity Development of PCW

For Component 1, PCW focused on the preparation of the Work Plan and the conduct of Training of PCW staff on Harmonized GAD Guidelines (HGDDG). Specifically, the following were accomplished:

- PCW Work Plan for component 1 was drafted, in which PCW technical staff from different divisions identified activities to be implemented under the AECID Project for year 2012.
- PCW technical staff knowledge and skills on technical assistance in administration and use of Harmonized GAD Guidelines Tool in reviewing GAD Plan and Budget were enhanced during the Training on Application of HGDDG to GAD Planning and Budgeting. Learning Sessions of PCW Staff with Ms. Jeanne Illo on assessing actual project documents using the HGDDG Tool was initiated.
- Solicited commitment from Civil Service Commission (CSC), through Civil Service Institute (CSI), to support and assist PCW on conduct of Sectoral Trainings.

Component 2: Capacity Development of NGA

Major accomplishments under Component 2 are the following:

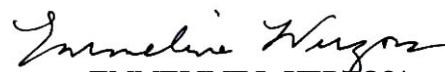
- NGA partners were oriented on their roles and responsibilities under PCW-AECID Project on MCW implementation. NEDA, DILG, CSC, CHED, and DBM committed to partnership with the PCW-AECID Project.
- All NGA partners submitted work and financial plans for first year of PCW-AECID Project. Activities identified are in line with their roles under MCW. PCW assisted NGA partners in preparation and review of five work and financial plans.

Component 3: Capacity Development of LGU Partners

Activities under Component 3 include orientation of LGU partners, preparation of LGU Work Plans, and leveling-off session on GAD capacity development activities. Specifically:

- Project Focal Persons of six (6) Provincial LGU partners were oriented on PCW-AECID Project in line with LGU's roles and mandates under MCW on Women Economic Empowerment and fulfillment of Human Rights. PLGUs also identified two (2) municipalities to be partners for the implementation of the project.
- A Series of project orientations and planning workshops with the technical working group for MLGUs are on-going. Recently conducted orientation and planning workshop in Province of Iloilo and Aklan, in which MLGUs identified key capacity development activities, which aimed to develop and equip the TWG and other key LGU heads with knowledge and skills necessary for the attainment of project objectives on WEE and HR.
- Conducted Sharing and Orientation among LGU GAD Focal Persons and GAD Trainers on GAD capacity development activities; wherein participants agreed on core contents, designs, and methods for the LGU capdev activities.
- Work and Financial Plans (WFP) of six (6) LGU partners finalized and approved by Local Chief Executives. Plans reflected capacity development activities for year 2012, namely: Gender Sensitivity Training++; Gender Analysis and Use of GA Tools; and GAD Planning and Budgeting.

Approved by:


EMMELINE L. VERZOSA
 Executive Director

DEPARTMENT ACCOMPLISHMENTS ON CASCADED PERFORMANCE TARGETS
As of December 31, 2012

FORM I

DEPARTMENT: OTHER EXECUTIVE OFFICES/PHILIPPINE COMMISSION ON WOMEN (PCW)

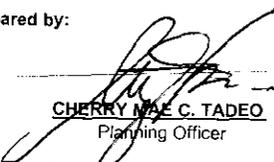
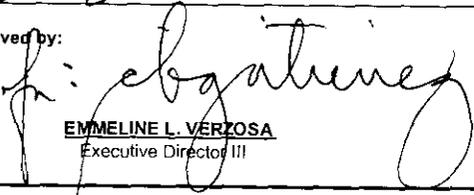
MFOs AND PERFORMANCE INDICATORS (1)	DEPARTMENT/ AGENCY FY 2012 BUDGET (2) (In Thousand Pesos)	DEPARTMENT FY 2012 TARGET (3)	RESPONSIBLE BUREAUS/ DELIVERY UNITS (4)	DEPARTMENT FY 2012 ACTUAL ACCOMPLISHMENT (5)	FY 2012 QUARTERLY ACCOMPLISHMENTS (6)				REMARKS (Cite reasons for exceeding or not meeting targets)
					Q1	Q2	Q3	Q4	
A. Major Final Outputs (MFOs)/Operations									
A.1. GAD POLICY AND PLAN DEVELOPMENT AND ADVOCACY SERVICES									
PI1: Number of policies and position papers issued and bills commented on that are related to GAD	PhP 3,748	20	PDAD, TSD, IRMD, ESG	146	44	7	22	73	
PI2: Percent completion of Women's Empowerment, Development and Gender Equality [Women's EDGE Plan] formulation Process		At least 50%		60%	30%	35%	50%	60%	
PI3: Percentage of NGAs (n=43) that implemented activities according to advocacy objectives		80%		100%	30%	35%	50%	100%	
A.2. TECHNICAL ASSISTANCE, ADVISORY AND CAPACITY BUILDING SERVICES ON GENDER MAINSTREAMING									
PI1: Technical assistance provided resulting in GAD mainstreaming/implementation in priority NGAs and LGUs	PhP 3,047	80%	PDAD, TSD, IRMD, ESG	100%	50%	60%	80%	100%	
PI2: Number of technical assistance provided within 15 days (average) over total number of technical assistance requests received		90%		100%	90%	100%	100%	100%	
PI3: Level of client satisfaction with the technical assistance provided as measured through a feedback questionnaire		At least 60% of the clients give rating of at least 3 out of 5 [with 5 as the highest]		80%	80%	80%	80%	80%	80%
A.3. GAD PERFORMANCE MONITORING AND EVALUATION SERVICES									
PI1: Percentage completion of functional GAD Mainstreaming and Monitoring System (GMMS)	PhP 4,130	At least 50% of the system design	PDAD, TSD, IRMD, ESG	70%	10%	25%	50%	50%	- of system design
PI2: Number of GAD monitoring reports completed and submitted to relevant public		4		4	0	0	0	4	IAC-VAWC; 2010-2012 GAD Budget and Plan Report; 2008-2011 GAD Accomplishment Report, and 7th and 8th CEDAW Reports
PI3: Percentage of priority NGAs provided with monitoring and evaluation services that have achieved targeted level of gender mainstreaming based on the Gender Mainstreaming Evaluation Framework [GMEF]		At least 60% achieve Level 1 of [foundation formation based on GMEF]		70%	60%	60%	60%	70%	30 out of 43 NGAs achieved Level 1 [foundation formation] based on GMEF

DEPARTMENT ACCOMPLISHMENTS ON CASCADED PERFORMANCE TARGETS

FORM I

As of December 31, 2012

DEPARTMENT: OTHER EXECUTIVE OFFICES/PHILIPPINE COMMISSION ON WOMEN (PCW)

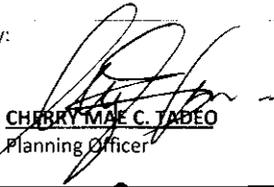
MFOs AND PERFORMANCE INDICATORS (1)	DEPARTMENT/ AGENCY FY 2012 BUDGET (2) <small>(in thousand pesos)</small>	DEPARTMENT FY 2012 TARGET (3)	RESPONSIBLE BUREAUS/ DELIVERY UNITS (4)	DEPARTMENT FY 2012 ACTUAL ACCOMPLISHMENT (5)	FY 2012 QUARTERLY ACCOMPLISHMENTS (6)				REMARKS <small>(Cite reasons for exceeding or not meeting targets)</small>
					Q1	Q2	Q3	Q4	
B. Support to Operations									
PI1: Frequency of system downtime incidents due to controllable factors	PhP 5,549	4x a year	IRMD	1x				1x	
PI2: Timeliness of information delivery and ICT support services rendered		Information delivery and ICT Support services rendered within 3 days		Requests for services are responded to within 2 days from receipt of request					
C. General Administration and Support Services (GASS)									
PI1: Routinary documents released within 3 days from the originating department provided all documents are complete upon receipt	PhP 27,293	Routinary documents are released within 3 days provided the docs are complete	ESG and AFD	Documents are responded to within 2 days from receipt of request					
PI 2: Reports submitted within the reglamentary period		Reports submitted within the reglamentary period		Reports are always submitted within the reglamentary period					
TOTAL	PhP 43,767								
<p>Prepared by:</p> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">  <u>CHERRY MAE C. TADEO</u> Planning Officer </div> <div style="width: 45%;">  <u>MARIA C. TASING</u> Budget Officer III </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;"> <p>20-Mar-13 Date</p> </div> <div style="width: 45%;"> <p>20-Mar-13 Date</p> </div> </div>									
<p>Approved by:</p>  <u>EMMELINE L. VERZOSA</u> Executive Director III									
<p>20-Mar-13 Date</p>									

DETAILS OF BUREAU / DELIVERY UNIT ACCOMPLISHMENTS
As of **DECEMBER 2012**

PHILIPPINE COMMISSION ON WOMEN																			
Major Final Outputs [1]	Performance Indicator 1 [2]	Targets [3]	FY 2012 Quarterly Accomplishments [4]				Performance Indicator 2 [5]	Targets [6]	FY 2012 Quarterly Accomplishments [7]				Performance Indicator 3 [8]	Targets [9]	FY 2012 Quarterly Accomplishments [10]				Remarks [11]
			Q1	Q2	Q3	Q4			Q1	Q2	Q3	Q4			Q1	Q2	Q3	Q4	
A. Major Final Outputs/Operations [MFO]																			
A.1. GAD POLICY, PLAN DEVELOPMENT AND ADVOCACY SERVICES	Number of policies and position papers issued and bills commented on that are related to GAD	8	44	7	22	73	Percent completion of Women's Empowerment, Development and Gender Equality [Women's EDGE Plan] formulation Process	60%	30%	35%	50%	60%	Percentage of NGAs that implemented activities according to advocacy objectives (n=43)	43	30%	35%	50%	100%	
PDAD			20	4	16	31			8%	8%	8%	8%			6	10	11	20	
TSD			10	1	3	18			7%	7%	7%	7%			4	3	8	15	
MED			14	1	2	19			7%	7%	7%	7%			3	3	3	8	
ESG			0	1	1	5			8%	8%	8%	8%			n/a	n/a	n/a	n/a	
GREAT WOMEN [PROJECT]			10	25	18	19			n/a	n/a	n/a	n/a			n/a	n/a	n/a	n/a	
AECID [PROJECT]			n/a	n/a	n/a	n/a			n/a	n/a	n/a	n/a			n/a	n/a	n/a	n/a	
A.2. TECHNICAL ASSISTANCE, ADVISORY AND CAPACITY BUILDING SERVICES ON GENDER MAINSTREAMING	Technical assistance provided resulting in GAD mainstreaming/implementation in priority NGAs and LGUs		80	demand-driven	demand-driven	demand-driven	demand-driven		Number of technical assistance provided within 15 days (average) over total number of technical assistance requests received	90% of received demands	demand-driven	demand-driven	demand-driven		demand-driven	Level of client satisfaction with the technical assistance provided as measured through a feedback questionnaire	At least 60% of clients give rating of at least 3 out of 5 (with 5 as the highest)	60%	60%
PDAD		10		10	10	10		20	25		27	30		80%	80%	80%		80%	
TSD		10		10	10	10		27	30		31	44		80%	80%	80%		80%	
MED		10		9	18	15		25	29		34	50		80%	80%	80%		80%	
ESG		5		5	5	5		8	10		18	23		80%	80%	80%		80%	
GREAT WOMEN [PROJECT]		8		10	17	16		35	47		46	50		80%	80%	80%		80%	
AECID [PROJECT]		15		17	16	15		10	15		20	20		80%	80%	80%		80%	
A.3. GAD PERFORMANCE MONITORING AND EVALUATION	Percentage completion of functional GAD monitoring and evaluation system	50% system design						Number of GAD monitoring reports completed and submitted to relevant public	4		0	0	0	4	Percentage of priority NGAs provided with monitoring and evaluation services that have achieved targeted level of	60% achieve Level 1 based on GMEF]		60%	60%
PDAD			n/a	n/a	n/a	n/a								60%	60%		60%	70%	
TSD			n/a	n/a	n/a	n/a								60%	60%		60%	70%	
MED			25%	25%	25%	25%								60%	60%		60%	70%	
ESG			n/a	n/a	n/a	n/a								60%	60%		60%	70%	

DETAILS OF BUREAU / DELIVERY UNIT ACCOMPLISHMENTS

As of **DECEMBER 2012**

PHILIPPINE COMMISSION ON WOMEN																			
Major Final Outputs [1]	Performance Indicator 1 [2]	Targets [3]	FY 2012 Quarterly Accomplishments [4]				Performance Indicator 2 [5]	Targets [6]	FY 2012 Quarterly Accomplishments [7]				Performance Indicator 3 [8]	Targets [9]	FY 2012 Quarterly Accomplishments [10]				Remarks [11]
			Q1	Q2	Q3	Q4			Q1	Q2	Q3	Q4			Q1	Q2	Q3	Q4	
GREAT WOMEN [PROJECT]			n/a	n/a	n/a	n/a			n/a	n/a	n/a	n/a			60%	60%	60%	60%	
AECID [PROJECT]			n/a	n/a	n/a	n/a			n/a	n/a	n/a	n/a			60%	60%	60%	60%	
B. Support to Operations [STO]																			
	Frequency of system downtime incidents due to controllable factors	> 4x	1	1	1	1	Information delivery and ICT support services rendered	within 3 days	100%	100%	100%	100%		n/a	n/a	n/a	n/a	n/a	
	IRMD		1	1	1	1			100%	100%	100%	100%							
C. General Administration and Support Services																			
	Routinary documents released within 2 days from the originating department provided all documents are complete upon receipt	100%	100%	100%	100%	100%	Reports submitted within the reglamentary period	100%	100%	100%	100%	100%		n/a	n/a	n/a	n/a	n/a	routinary docs released within 2 days from the originating division provided complete
	AFD		100%	100%	100%	100%			100%	100%	100%	100%							
	ESG		100%	100%	100%	100%			100%	100%	100%	100%							
Prepared by:																			
 CHERRY MAE C. TADEO Planning Officer				March 20, 2013 Date				 MARIA C. TASING Budget Officer III				March 20, 2013 Date							
Approved by:																			
 EMMELINE L. VERZOSA Executive Director III				March 20, 2013 Date															