



OFFICE OF THE PRESIDENT  
**PHILIPPINE COMMISSION ON WOMEN**  
*"Philippine Machinery for the Advancement of Women"*

## **ACCOMPLISHMENT REPORT**

(January-December 2011)

For the year 2011, the Philippine Commission on Women (formerly National Commission on the Role of Filipino Women) focused on the development and integration of gender perspective to national and local policies, plans and guidelines; and capacity building of national and local government units on the implementation of the Magna Carta of Women and localization of the eight Millennium Development Goals.

### **MFO 1: POLICY DEVELOPMENT AND ADVOCACY**

Programs, projects and activities under this MFO ensure that: (a) national and international policies are integrated with Gender and Development (GAD) perspective; (b) collaborative activities with inter-agency mechanisms are conducted; (c) information systems are used for gender planning, policymaking and advocacy; and (d) public advocacy on gender issues is pursued.

#### **1. Advocacy for the passage of specific bills under the Women's Priority Legislative Agenda (WPLA)**

Taking-off from the Women's Priority Legislative Agenda (WPLA) for the 15th Congress identified in the previous year and other women-related bills filed in Congress, the Commission reviewed fifty-one (51) bills, prepared twelve (12) position papers, and participated in twenty-five (25) Congressional Hearings and Technical Working Group Meetings in 2011, specifically on the following concerns: Reproductive Health, RPC Amendment on Adultery and Concubinage, Anti-Prostitution, Sexual Harassment, Women's Resource Development and Crisis Center, Divorce, Protection of the Unborn, Magna Carta for Domestic Workers or the *Kasambahay* Bill, and General Conditions of Women in the Workforce.

#### **2. Development of policy issuances, circulars and guidelines on gender mainstreaming, GAD planning and budgeting**

For the period, the PCW influenced major policy documents to ensure their gender responsiveness. The PCW has reviewed, prepared position papers and attended the Congressional Public Hearings on the following proposed bills to ensure gender-responsiveness:

- Night Work Prohibition
- Security of Tenure
- Pay Equity and Discrimination Against Women on Account of Sex.
- Reproductive Health
- Anti Prostitution
- Sexual Harassment
- Women's Day Bill
- Divorce Bill
- Public Hearing re Ayala-Alabang Ordinance
- Sexual Infidelity
- Anti-Discrimination
- Grandparents Visitation
- Repeal of Revised Penal Code provision on Premature Marriage
- Amendments to the Anti-Rape Law, Anti-Trafficking in Persons Law, Family Code and Civil Code

In coordination with other responsible agencies, the PCW also developed the following policy documents:

- Guidelines on the Formulation, Implementation, Monitoring and Evaluation of the Gender and Development (GAD) Code
- Guidelines on Mainstreaming GAD in the Comprehensive Development Plan
- Memorandum Circular No. 2011-01 or the Guidelines for the Creation, Strengthening, and Institutionalization of the Gender and Development (GAD) Focal Point System

The Commission also worked towards the drafting of the following policy documents expected to be released in 2012:

- PCW-DBM-NEDA Joint Circular 2012-01: Guidelines on the Preparation of Annual Gender and Development (GAD) Plans and Budgets and Accomplishment Reports to Implement the Magna Carta of Women - the PCW conducted write-shops and technical coordination meetings on the completion and enhancement of the said Guidelines. This policy is due for signing in 2012.
- Several guidelines on media, to wit: Code of Ethics for Media, Gender Equality Guidelines, and Guidelines to Protect the Portrayal of Women in Media and Film.

Policy inputs were likewise provided to the following:

- Local Budget Memorandum of the Department of Budget and Management
- Philippine Development Plan
- MDG Acceleration Plan
- Philippine Statistical Development Plan (PSDP) 2011-2015
- Proposed Amendments to the IRR of RA 8972 or the Solo Parents Welfare Act of 2000
- IRR of RA 10028 or the Expanded Breastfeeding Promotion Act

With the enactment of the Gender and Development Code of the Autonomous Region in Muslim Mindanao (ARMM) in December 2010, the PCW continues to provide technical assistance to the ARMM Regional Sub-Committee on Gender and Development to formulate the Implementing Rules and Regulations of the GAD Code.

### 3. Collaborative activities conducted with member of inter-agency mechanisms to implement GAD laws, policies and programs



*The official logo of the 2011 Women's Month National agencies and local government units were encouraged to display tarpaulins showing the women's month theme in order to raise awareness.*

#### *2011 Women's Month*

The Philippine Commission on Women celebrated the month of women with the theme "*Magna Carta of Women, Philippine CEDAW: In support of the Millennium Development Goals (MDGs).*" This is in recognition the importance of implementing the Magna Carta of Women in the achievement of the eight (8) MDGs. Here are some major activities conducted during the 2011 women's month:

1. **TALAKAYAN: KABABAIHAN IAHON SA KAHIRAPAN** with the sub-theme "Sino ang Mahirap na Kababaihan, Nasaan na Sila at Paano Sila Matutulungan" was held on March 29, 2011. The forum aimed to present various government poverty alleviation programs and services and discuss convergence points among NGAs, private sector and the LGUs to better respond to the Millennium Development Goal 1 targets.
2. **Early Childhood Care and Development (ECCD) Forum** held at the Department of Education's

Bulwagan ng Karunungan in Pasig City on March 29, 2011. Around 80 participants composed of social workers, and day care workers from different LGUs, and select government agencies attended the ECCD Forum which is aimed to promote appreciation of the importance of ECCD towards achieving the aspirations enshrined in the Convention on the Rights of a Child (CRC), MDGs and Education For All (EFA) Goals.

3. ***Women for Environmental Sustainability Forum*** held last June 8, 2011 anchored on the DENR's National Greening Program (NGP).
4. Held on 15 March 2011, more than 200 leaders and captains of industries, local government champions, and supporters from faith-based organizations, civic groups, including member agencies of the **Women's Empowerment Cluster (VAW Sub-cluster)**, and the academe participated in the Commitment Day Against Trafficking with the theme "Forging Partnerships and Innovating Solutions to End Trafficking of Filipinos." The main highlight of the event is the launching of the "1343" Action Line on Trafficking, a 24/7 Action Line to address the gap in service delivery of the different government agencies and non-government organizations assisting victims of human trafficking.

Other national and local government units all over the Philippines celebrated women's month in line with the topics mentioned above. Among the activities organized were seminars and fora on the Magna Carta of Women and the MDGs.

### ***Special Review Committee on RA 8972***

The PCW as the Vice-Chair of the Special Review Committee on RA 8972 or the Solo Parents Welfare Act of 2000 actively participated in Planning Workshop was conducted in Palawan last May 10-13, 2011 to discuss the Committee's Workplan for 2011 as well as the initial inputs to the proposed amendments to the IRR of the law. The PCW also oriented the Committee on the Magna Carta of Women which includes solo parents as one of the marginalized sectors.

### ***Rural Women Congress***

As a member of the Program Committee on the Rural Women Congress, PCW participated in several preparatory and coordination meetings, sat in the Board of Judges on the deliberation of the 2011 Outstanding Rural Women and the International Rural Women's Day organized by the Department of Agriculture. The search aims to give recognition to rural women who have shown excellence in their fields of endeavors and made exemplary accomplishments in developing the agriculture and fishery sectors and made significant impact in the lives of the people in the rural areas. The search is part of the annual observance of the International Day of Rural Women held every October 15th. This year's celebration is anchored on the theme "Celebrating the role of rural women in sustainable food production."



*The five (5) finalists of the 2011 Search for Outstanding Rural Women during the Awarding Ceremony. Myrna Connigo-Acayen (middle) of Goa, Camarines Sur bagged the first prize and the title of 2011 Outstanding Rural Woman.*

### ***IP Women's Consultative Dialogue***

Last 27-28 October 2011, PCW in coordination with National Commission on Indigenous Peoples (NCIP) conducted a two-day IP Women Consultative Dialogue gathered ninety-nine (99) IP women belonging to various tribes from all over the Philippines. Important issues that surfaced during the workshops were polygamy ("duway"), early marriage ("buway") and divorce. As next steps to the consultative dialogue, the result will be reported to PCW, NCIP, CHR, UNDP, UNFPA and UN Women to be utilized in the development of programs for IP women.



*Left photo: The ninety-nine (99) Indigenous People (IP) Women during the opening ceremony. They were asked to form two circles. As the circles rotate, each participant got to introduce herself to a different participant.*

*Right Photo: PCW Executive Director Emmeline L. Verzosa dancing with the IP women during the cultural night.*

#### **4. UN, ASEAN, and other international documents, resolutions, programs integrated with gender perspective**

PCW officials and staff represented the Philippine government to international (UN, ASEAN) fora and workshops on topics related to women's empowerment and gender equality. The Commission also reviewed and prepared comments/updates on responses to several UN and ASEAN related documents such as:

- United Nations Draft Resolution “Accelerating efforts to eliminate all forms of violence against women: Ensuring due diligence in protection”
- UN General Assembly Resolution 64/139 of 18 December 2009 on Violence Against Women Migrant Workers
- ASEAN Roadmap for the Attainment of the Millennium Development Goals (MDGs)
- Report on the Implementation of UN Security Council Resolution 1325
- United Nations Development Assistance Framework in the Philippines, specifically the Monitoring and Evaluation Framework

##### ***United Nations Commission on the Status of Women (UN CSW)***

From 22 February – 04 March 2011, the 55th Session of the Commission on the Status of Women (UN CSW) took place at United Nations Headquarters in New York, with the priority theme of “Access and participation of women and girls in education, training, science and technology, including for the promotion of women's equal access to full employment and decent work.”

The Philippine Delegation was co-headed by Secretary Patricia B. Licuanan of the Commission on Higher Education and the Philippines drafted and sponsored a resolution on climate change—Mainstreaming gender equality and promoting empowerment of women in climate change policies and strategies—which was adopted in the same UN session.

##### ***ASEAN Commission on the Promotion and Protection of the Rights of Women and Children (ACWC)***

Subsequent to the inauguration of ACWC on 7 April 2010 in Ha Noi, Vietnam, the ACWC had convened two meetings following the appointment of two Representatives of each ASEAN Member State. Professor Aurora Javate-De Dios as the Philippine Women's Rights Representative to the ACWC participated in the First and Second Meetings held on 16-18 February 2011 and 15-16 June 2011, respectively, in Jakarta, Indonesia. Upon the representatives' return to the country after the First Meeting, an ACWC Feedback Forum for CSOs and NGOs was immediately scheduled and conducted in March 28, 2011.

##### ***ASEAN Workshop on Best Practices of Women Empowerment in Micro and Small Entrepreneurship***

The ASEAN Committee on Women and the Ministry of Women Empowerment and Child Protection of Indonesia organized a Workshop on Best Practices of Women Empowerment in Micro and Small Entrepreneurship in ASEAN from June 14-16, 2011 in Lombok, Indonesia. The PCW served as a resource

person and presented Gender Responsive Economic Actions for the Transformation of Women (GREAT Women) Project as a model for enhancing economic governance to facilitate sustainability and growth of women's micro-enterprises.

### ***10th Meeting of the ASEAN Committee on Women, 3rd ACW+3 Meeting, Preliminary ASEAN Ministerial Meeting on Women***

The PCW participated in the 10<sup>th</sup> ACW Meeting and 3<sup>rd</sup> ACW+3 Meeting with the theme "Reducing Gender Gaps to Accelerate the Achievement of the Millennium Development Goals through Gender Equality Legislation" last October 3-5, 2011 held in Bogor, Indonesia. The Meetings revolved around the finalization and approval of the ACW Workplan for 2011-2015 of which a number of projects were assigned to the Philippines. The Meeting also discussed the draft Terms of Reference of the ASEAN Ministerial Meeting on Women.

On the 6<sup>th</sup> of October 2012, Chairperson Remedios Rikken attended the Preliminary Meeting of the ASEAN Ministers on Women in the same country. The Meeting approved the ToR of AMMW and agreed to have the 1<sup>st</sup> AMMW in 2012 at Lao PDR. The Philippines strongly supported the creation of the AMMW.

Aside from the aforementioned, the Commission also participated in the following international events:

- Regional Workshop on ASEAN Roadmap for the Attainment of the MDGs, 24-25 January 2011, Bangkok
- Paz y Desarrollo Regional Partners' Meeting in Phnom Penh, Cambodia for the Implementation of the Regional Program to Promote Gender Equality in Political Participation, March 29-April 2, 2011, Cambodia
- APEC Senior Officials Meeting 3 on the Women and the Economy Summit (WES), 12-16 September 2011, San Francisco, California, United States of America
- 4th East Gender Equality Ministerial Meeting, 17-18 November 2011, Siem Reap, Cambodia

### **5. Information systems to make data and information on gender and women's concerns available and accessible for GAD planning, policy making and advocacy**

#### ***Development/Maintenance of GAD Information systems and upgrading of ICT facilities***

For 2011, the Commission uploaded 46 web releases in the Philippine Gender and Development (GAD) Portal, and continuously updated the following webpages: Press and Photo Releases, Events of Interest, GWP, Job and Bidding Opportunities, and Downloads. The PCW website received a total of 98,934 hits in 2011.

#### ***Piloting the National VAW Documentation System***

The PCW with support from the UN Joint Program to Eliminate VAW executed by United Nations Population Fund (UNFPA) is developing a secure web-based documentation system that will facilitate and integrate the collection of standardized data on violence against women (VAW) from concerned government agencies, LGUs, and other service providers handling VAW cases. Efforts of the Commission were geared towards conducting assessment and monitoring visits of the NVAW documentation system performance in the 10 pilot sites namely: Baguio City, Quezon City, Olonggapo City, Davao City, Bohol, Masbate, Surigao del Norte, Naga City, Aklan, and Sultan Kudarat.

A Stakeholder Validation Forum and Workshop was held for the partners to discuss the findings of the pilot testing as well as to identify the next set of activities for the NVAWDocSystem. Following the recommendations stipulated in the report, the NVAW Documentation System was also enhanced during this time.

#### ***Strengthening of resource collection of issue-based reference materials on GAD/ Women/ Library collection build-up***

The PCW Library provided library, research, and information services to 193 individuals and 70 institutions. It also responded to 26 requests for referral related to VAW, MCW, legal assistance and data/statistics. It also maintained and enhanced 174 newly acquired references and GAD related materials, updated 2 bibliographical listing of new reference materials, compiled 336 newspaper clippings, processed and digitized

updated 55 agencies/organizations and produced 192 CD copies of info materials. 43,023 of publications/knowledge products were also disseminated to requesting agencies and institutions. Library collection build-up was continuously done to update clients on recent development in GAD. The networking with other resource institutions also contributed to the expansion of collection of reference materials on GAD/Women.

### ***Updating/maintenance of statistical data collection***

PCW continuously gathered data/statistics from various statistical agencies and updated gender statistics database (employment, OFW deployment, contraceptive method usage, unmet family planning needs, education, health, rural women and VAW). Factsheets on Women and Women Situationers were also updated, disseminated/presented them in various events/fora and through the website.

### ***Production/Printing of Laws and other IEC Materials on Women***

The PCW reprinted knowledge products/IEC materials which helped in the overall campaign to increase awareness on gender issues. Copies and briefers on Anti-Violence Against Women and their Children (RA 9262), Anti-Sexual Harassment Law (RA 7877), Anti-Rape (RA 8353 & RA 8505), Anti-Trafficking (RA 9208), Women in Nation-Building Act (RA 7192), Magna Carta of Women (RA9710), as well as on Barangay Protection Order (BPO), VAW Core Messages and Stop VAW flyers (English and Filipino). 100 CDs of GAD resource kit were also published and disseminated to requesting agencies/institutions.

PCW also took charge in the development/production for the popularization of the Magna Carta of Women (MCW) brochure into 6 dialects: Hiligaynon, Ilocano, Cebuano, Bicolano, Maranao, and Waray and designed the MCW logo, poster and bookmark.

Scribbling commenting

## **6. Media and public advocacy/information campaigns on gender issues**



*Atty. Adoracion Cruz-Avisado, AKBAYAN National Representative Risa Hontiveros, Amb. Manalo, PCW Chair Remmy Rikken during the FASAP Press Conference*

In partnership with the Flight Attendants and Stewards Association of the Philippines (FASAP), the PCW organized a press conference entitled “No to Age and Gender Discrimination in PAL” last January 21, 2011 at the PCW Conference Room. The event served as a venue to congratulate and support the ruling of DOLE Secretary Rosalinda Baldoz regarding the discrimination case filed by FASAP against Philippine Air Lines Inc., (PAL) management. Resource persons for the event were FASAP President Bob Anduiza, FASAP Spokesperson Louise Navarro, AKBAYAN National Spokesperson Risa Hontiveros, Ambassador Rosario Manalo, Transformative Justice Institute Executive Director Atty. Adoracion Cruz-Avisado, and PCW Chairperson Remedios Rikken.

PCW also pursued media and public advocacy and information campaign on the 18-Day Campaign to End Violence Against Women (VAW), National Statistics Month Celebration, Rural Women’s Day Celebration, ASEAN Human Rights Meeting on the Promotion of Maternal Health, and the 1st Higher Education Summit organized by the Commission on Higher Education. As a result of intensive coordination with media partners for the media campaigns, 31 news releases and 17 photo releases were disseminated resulting to 16 published articles online and in major dailies; 72 radio and TV interviews were conducted; 45 episodes of Tinig ng Kababaihan radio program were produced in coordination with the Bureau of Broadcast Services (BBS); 6 radio plugs on several MCW IRR provisions were produced, aired, and disseminated to BBS stations nationwide; 1 AVP on the 18-Day Campaign to End VAW was produced; 2 AVPs on the GREAT Women Project were produced in coordination with the GWP; the Blow the Whistle campaign was featured in the news and public affairs programs of ABS-CBN 2, GMA 7 and TV 5.

### ***Magna Carta of Women Information Caravan***

The first in the series of Magna Carta of Women Information Caravans was held in Benguet and was covered by ABS-CBN TV32. As part of the MCW information campaign, the Commission coordinated the production of MCW IRR video and its viral videos to be distributed to partner NGAs, LGUs and NGOs for use during orientations/trainings/workshops, and to be uploaded also in internet for public access.

The MCW Information Caravan in Benguet held last December 28, 2011 was funded by the Office of Senator Pia Cayetano. A total of P 5 Million pesos was granted to PCW to pursue with projects under the Women Empowerment Program of Sen. Cayetano.

### **7. Capacity Development Activities for Partners**

Five batches of capacity development activities were organized by PCW for partner organizations and local government units under the UNFPA and the UN Joint Program on VAW:

- 3 Batches of TOT on Population and Development and Gender-Responsive Local Development Planning for UNFPA Project sites in Luzon (Olongapo City, Mt. Province & Ifugao), Visayas (Bohol, Eastern Samar & Masbate) and Mindanao (Sultan Kudarat, Tawi-Tawi & Sulu) and six (6) GAD Resource Centers
- Training on Male Responsibility in Reproductive Health for Men Opposed to VAW Everywhere (MOVE); 15 participants from MOVE National and Chapters in Luzon, Visayas and Mindanao
- National Violence Against Women (VAW) Documentation System Client Card Training for Social Workers of Bohol Province; 44 participants

Other capacity development activities conducted:

- Gender-responsive Project Development using Results-Based Management (RBM) Framework for PPALMA LGUs last July 18-20, 2011
- Executive Briefing on the Implementation of the Magna Carta of Women and GREAT Women Project for DILG Officials last September 6, 2011

### **MFO 2: TECHNICAL ASSISTANCE (TA) AND CAPACITY BUILDING SERVICES ON GENDER MAINSTREAMING**

Interventions under this MFO are expected to result in increased number of agencies/LGUs with GAD-related policies, programs and in services; functional and institutionalized TA; and increase in number of partnerships forged with Civil Society Organizations (CSOs), academe and other groups.

#### **1. Delivery of technical assistance on gender mainstreaming to priority national government agencies, LGUs and other key partners**

##### ***Technical Assistance (TA) session conducted for national agencies, LGUs and other institutions***

PCW provided a total of 360 TA sessions to national agencies including their attached bureaus, agencies and regional offices, LGUs and other institutions. Topics discussed during these TA sessions include: GAD planning and budgeting, Gender Analysis, VAWC Law, GAD Code preparation, the Magna Carta of Women, GREAT Women Project implementation, and other gender mainstreaming activities.

- Among the agencies provided with TA are the following: DOST (Mindanao and Visayas), TESDA (IWC), PhilHealth, DII (CITC, PTTC, OSC), DOLE (OSHC and Region 8), 5 bureaus of DENR,



*Benguet Governor Nestor B. Fongwan pushes for the full implementation of the Magna Carta of Women in Benguet as he urges women constituents to demand for their rights during the Magna Carta of Women Information Caravan. The event was held on December 28, 2011 at the Palispis Hall, Provincial Capitol, Benguet.*

DoT, NAPC, PCFC, DILG, DA, NFA, NAFC, DAR, MNDC, PRA, NCMB, PHIC, DOF (PMO and PSALM), COA-Dipolog City, CTA, DBP, NBI, PPA, PNP, PRA, PSCA, POPCOM, NBI, CHR, CDA, CSC, PMS, CA, Philippine Postal, PRABCD, Cavite State University, Mindanao State University, PPALMA (7 LGUs and PB Alliance), Bohol, Batangas City, Angeles City, Marikina GAD Council, UP Diliman Students, PKKK, Sulong Cahrihl and GZO Peace Institute among others.

- The PCW also provided technical assistance to Bureau of Communication Services for the reprinting of their *Pinay Komiks* which tackles RA 9262 or the Anti-Violence Against Women and Their Children Act.
- PCW staff also addressed queries on *volunteerism and special benefit leave for women undergoing surgery due to gynecological disorders*. These inquiries came from Bases Conversion and Development Authority, municipality of Rodriguez, Rizal, MSWDO-Naic, Cavite, Bureau of Local Government Finance-CAR, BIR Revenue Region No. 17 – Butuan City, NTC, BIR National Office, Philippine National Volunteer Service Coordinating Agency, and Industrial Offset Press, Marikina City.
- The Commission also provided inputs in the Development of the Climate Change Modules and the National Human Rights Action Plan.

***Regional Project on Women’s Empowerment in Politics and Decision-Making (funded by the Paz y Desarrollo and AECID)***

The Commission was involved in the preparatory work and activities for the implementation of the PyD Project that includes Rapid Field Appraisal in Lanao del Sur and preparatory meetings for the National and Regional Congresses of the project.

***Participation in local conferences/meetings/fora related to women and GAD which served as venue for PCW to further push its advocacy***

The PCW participated and provided inputs in the following activities where advocacies of PCW such as social protection, gender mainstreaming, gender and climate change, and gender responsive governance were promoted:

- Climate Change Conference
- Workshop on the Reformulation of the National Climate Change Adaptation Plan (NCCAP)
- Consultation Meeting with Climate Change Commission on the preparation of National Climate Change Adaptation Plan (NCCAP)
- Workshop on Mainstreaming GE and ES in LED Initiatives
- Mobilization on the Declaration of Support on RH Bill
- Advocacy Forum on the Gender and Development (GAD) Budget and book launching of Accounting for Gender Results: A Review of the Philippines GAD Budget Policy
- Public Lecture on Social Psychology and Gender Equality
- Male Legislative Forum
- Value Chain for Agriculture Conference
- DOLE National Labor and Employment Summit
- TWG Meeting on the MCW Special Leave Benefit provision
- Workshop on Mainstreaming GE &ES in LED Initiatives
- JP YEM 2<sup>nd</sup> Year Assessment and Year 3 Planning Workshop
- UN Women Roundtable Needs Assessment of Women Migrant Workers in the Middle East and North Africa Crisis.
- CIU – Forum on Building an Alternative Economic Development Plan
- Forum on ILO Convention 189
- NDRMMC Technical Management Group Meeting on the 3<sup>rd</sup> draft of the NDRMMC Plan
- Asia Regional Conference on ILO Convention 189
- NDRMMC Policy Writeshop “Building Community Resilience and Strengthening Local Government Capacities for Recovery and Disaster Risk Mitigation”
- Technical Executive Council Meeting on the Denunciation of ILO Convention 89

As part of the continuous capacity building, PCW staff participated in the following trainings:

- Session on Gender Equality and MDGs, 27 January 2011
- Seminar on Female Capacity Building for Developing Countries, 12 April-2 May, 2011
- Results Based Project Development and Management, 12 May 2011
- Results Based Management in Monitoring and Evaluation, 27 May 2011

## **2. Strengthening and Sustaining GAD Mechanisms**

### ***Inter-Agency Committee on Gender Statistics (IACGS)***

As Chair of the Inter-Agency Committee on Gender Statistics, PCW worked closely with the National Statistical Coordination Board (NSCB) and the National Statistics Office in continuously influencing the updating of the statistical program of the government. The IACGS conducted one (1) meeting to discuss the following: inputs on the development of the Philippine Statistical Development Plan (PSDP) 2011-2015; IACGS work program for 2011; presentation of the Directory of Gender Statistics & Focal Point; and, presentation of the WEE Indicators initially identified during the GAD Focal Point Assembly.

The Commission also prepared and submitted inputs to the draft chapter on Gender Statistics and Children of the Philippine Statistical Development Plan 2011-2017 to the NSCB Secretariat, specifically the PCW matrix on proposed statistical development programs and activities, and NSCB questionnaire on data concerns/issues.

### ***Media and Gender Equality Committee (MGEC)***

Pursuant to Section 19B of the Magna Carta of Women Implementing Rules and Regulations (MCW IRR) on the “Non-discriminatory and Non-derogatory Portrayal of Women in Media and Film”, the Media and Gender Equality Committee (MGEC), with the assistance of the Women’s Feature Service, has developed three key documents that will promote gender mainstreaming in media, schools, and government. The documents are as follows:

- a. **Code of Ethics for Media**, which seeks to enhance existing codes of media;
- b. **Gender Equality Guidelines**, which seeks to make more women’s voices, more space and time, more women’s participation in public discussions the norm in the future; and
- c. **Guidelines to Protect the Portrayal of Women in Media and Film**, which seeks to eliminate the stereotyping of roles of women and men in society that hamper the empowerment of women.

In finalizing the Plan, the MGEC conducted public consultations with major government and non-government stakeholders during the third quarter of 2011.

### ***GAD Resource Centers (GRCs)***

The PCW conducted monitoring visits/consultations to Pamulinawen Gender Resource Center in Vigan, Ilocos Sur and Urduja Gender Resource Center in Lingayen, Pangasinan. A visit was also conducted to Sidlak Gender Resource Center based at the University of the Philippines in Cebu. These consultation and monitoring visits led to the identification of their roles and Accomplishments in terms of Gender mainstreaming at the local level, their good practices in advocating for GAD and challenges they face.

### ***Inter-Agency Committee Against Trafficking (IACAT) - Advocom***

As a member of the IACAT Advocacy and Communication Committee, the PCW provided guidance on gender-sensitive advocacy and communication, and helped in conceptualizing the two videos which will be used to fight human trafficking in the Philippines. PCW also participated in the crafting of the IACAT Strategic Plan for 2011-2016.

## **MFO 3: GAD MONITORING AND EVALUATION**

Under this MFO performance is measured based on the following: (a) clearly defined GAD indicators in M&E of Key Government Agencies; (b) completion of major monitoring reports on the extent of implementation of national and international policies and; (c) increase in number of key agencies addressing priority GAD-PAPs.

## **1. Development and pilot testing of External Monitoring and Evaluation System on the implementation of MCW and laws/policies on women**

### ***GAD Focal Point Assembly (Economic Agencies)***

The PCW conducted a GAD Focal Point Assembly of economic cluster agencies with the objectives of orientating technical staff of economic agencies on the gender-responsive M and E framework and identifying approaches in the enhancement thereof. As a result of the activity, the agencies developed nine (9) action plans with focus on the following: (1) capacity development activities (i.e. on gender-responsive M and E System of technical staff (M and E officer) and gender development of top management; (2) development of gender-responsive M and E System (i.e.) inclusion, adoption of WEE indicators and generation of WEE database, M and E framework development and software; sex-disaggregated data collection and analysis; (3) PPAs (i.e. development of new products and services and continued implementation of existing services on statistics/data); (4) GAD Focal Point (i.e. reconstitution of the GAD Focal Point) and (5) Advocacy (i.e. inclusion of environmental sustainability in advocacy and PPAs, development of IEC materials and (6) Guidelines and manuals (i.e. review and enhancement of guidelines and manuals to include WEE).

### ***PCW Monitoring and Evaluation Framework***

The Commission has started the development of a PCW M&E Framework. This is in line with the PCW's role as the oversight and coordinating body on gender equality concerns and as the over-all monitoring agency of the Magna Carta of Women. The Framework is set to be finalized in 2012.

### ***Women Empowerment and Development toward Gender Equality***

The PCW with the assistance of CHR, NEDA and other government agencies and CSOs are in the process of formulating the WEDGE (Women's Empowerment and Development toward Gender Equality) plan. The WEDGE Plan will describe the women's current status in the different sectors (formal labor, migrant women workers, informal workers & micro entrepreneurs, agriculture, fisheries and forestry women, status of women's health and nutrition, in education, shelter, social protection, women and children of IP and Muslim Groups, women and children vulnerable to & victims of gender-based violence, etc.) and from there they will define their goals, objectives, strategies and programs for the next five years (2012-2016). Monitoring mechanisms will also be put in place to ensure its implementation. The last chapter of the WEDGE Plan will describe how the oversight committee will monitor the implementation, monitoring, evaluation and reporting of the WEDGE Plan.

The PCW has engaged government agencies and civil society organizations in the drafting of the Plan. It is set to be launched in March 2012 in time for Women's Month.

## **2. Compliance to Reporting Obligations as the National Machinery on Women**

### ***Preparation of the 7<sup>th</sup> and 8<sup>th</sup> Philippine Country Report on UN CEDAW***

The draft 7<sup>th</sup> and 8<sup>th</sup> Philippine Country Report on the UN Convention on the Elimination of All Forms of Violence Against Women (UN CEDAW) was further enhanced incorporating additional and updated data requested by the consultant. Said draft was presented to Senate for validation. Another validation forum attended by 75 participants was conducted in partnership with the Presidential Human Rights Commission (PHRC). The report is currently being finalized for submission to PHRC and the Department of Foreign Affairs who shall then transmit to the UN CEDAW Committee.

### ***CEDAW Optional Protocol***

In connection with the CEDAW Report, the Commission participated in inter-agency coordination meetings and provided its input in the preparation of the Philippine Government's Response to the Views of the UN CEDAW Committee Communication No. 18/2008, which refers to the Communication filed by Ms. Karen T. Vertido to the same Committee. The Commission also hosted a coordination meeting with the Department of Foreign Affairs, Commission on Human Rights, Presidential Human Rights Committee, Office of the Solicitor General, Department of Health, the City of Manila, and former UN CEDAW Committee member Prof. Aurora de Dios last March 11, relative to a request filed to the UN CEDAW to conduct an inquiry on the allegations of systematic and grave violation of women's rights in connection with the introduction and implementation of Executive Order No. 003, series of 2000: "Declaring Total Commitment and Support to the Responsible Parenthood Movement in the City of Manila and Enunciating

Policy Declarations in Pursuit Thereof’, issued by Former City of Manila Mayor Jose Atienza.. The agencies decided to recommend to the Philippine Mission acceptance of the inquiry visit.

The PCW also submitted inputs and recommendations to the PHRC regarding a case brought to the attention of the UN CEDAW Committee alleging serious violations of the Philippine Government of the rights of a deaf girl-child victim of gender-based violence.

### 3. Review of Agency GAD Plans

As the agency mandated by law to monitor and coordinate the implementation of GAD Budget Policy, the PCW regularly reviews the agency GAD Plans and Budget of agencies. For the first half of 2011, a total of 148 GAD Plans were submitted and reviewed by the PCW. Data from the plans are being processed as inputs to the 2012 GAD Budget Report.

PCW prepared GAD Budget Report and 2011 GAD Budget Compliance Report that was presented to the Congress and House of Representatives in the second semester of 2011.

### 4. Establishment of partnerships with NGO and Civil Society Organizations (CSOs) for GAD advocacy and monitoring

PCW also inked a partnership with Tambuyog Development Center for the implementation of the Magna Carta of Women for the conduct of National Conference on Women Fisheries, local consultations and meetings with various stakeholders; and popularization of MCW among women fishers through development and conduct of IEC activities.

## ACCOMPLISHMENTS UNDER THE GREAT WOMEN PROJECT

### Component 1: Capacity Development of the PCW for Women’s Economic Empowerment

For this component, the following were achieved:

- Accomplishment of the Stakeholders Communication Plan for Year 5 and updated events, activities, tools and articles on the GAD portal and improvements in data management, tools, etc. to expand the system in generating WEE information from partners.
- Development of a capacity building tracking system that shall be used to monitor the results of the TA and the satisfaction level of PCW services as assessed partners.



(1) Women Business Council of the Philippines President Pacita Juan sharing how social entrepreneurship transforms women’s enterprises. (2) PCW Chairperson Remedios Rikken, seated with Acting CIDA Head of Aid May Wong and PCW Executive Director Emmeline Verzosa, shares her ideas during plenary. (3) Department of the Interior and Local Government Jesse Robredo delivering the keynote address and (4) PCW and CIDA Officials pose with project partners from Quezon Province.

This system shall be linked to the GWP M&E and, eventually to the overall PCW M&E as integration to the Pro-active TA Services of all Divisions. PCW is about to complete its internal M&E framework to monitor and evaluate the WEE PPS at the PCW, NGA and LGU levels.

- Sustained effectiveness of PCW in influencing project partners to plan, implement, monitor, and evaluate gender-responsive economic policies and PPAs is manifested in improved levels of results from implementing NGA and LGU work plans. PCW staff, now with increased levels of confidence in gender analysis and results-focused M&E, demonstrated improvements in providing technical assistance on

RBM, gender analysis, GD planning and budgeting, and gender sensitivity. As a result, more NGAs and LGUs have applied gender analysis and other tools in the review of their P/P/S and resulted into various WEE initiatives.

- More WEE-supportive policies are being adopted at local and national levels. At the local level, 34 policies (from the target of 2 policies) have been adopted. Two policies (40% of the target) were adopted at the national level.
- NGAs and LGUs are increasing their application of WEE tools in their PPAs.

## Component 2: National Enabling Environment for Sustainable Economic Activities of Women



*GREAT Women Project-supported women microentrepreneurs (WMEs) learn about packaging technologies at the Department of Science and Technology-Industrial Technology Development Institute last November 8. In photo are WMEs Gemma Padillo (Leyte), Mariebel Bucog (Bohol), Erlinda Flores (PPALMA Alliance), Ofelia Ballarbare (Quezon) Nemia Lachica (Iloilo) and Fe Carranza (MNDC).*

The GWP's accomplishments for Component 2 are the following:

- Increased budget allocation for WEE in four (4) agencies: DOLE-OSHC, DOST, DTI-OSC and NAPC;
- Development of an institutional policy for WEE in two (2) agencies: a) DOST which continues to strengthen its GAD focal system within the Department and its attached agencies, including roll-out of the tools to assess gender responsiveness of technologies relevant to MSMEs; and b) PhilHealth's which is considering the integrate WMEs in the proposed partial subsidy scheme at the local level.
- Improved policy and program framework in two (2) agencies: a) DENR-EMB, for integrating gender perspectives in the implementation of the five major environmental laws and b) DTI-OSC, for devising gender responsive enterprise development framework. Further improvements are on the use of M&E system with WEE elements integrated in three (3) agencies: DOLE-OSHC, TESDA and NAPC as well as on improved GAD-WEE representation in three (3) agencies: DOLE-OSHC, NAPC and DTI-CITC.
- Continued provision of capacity development to NGAs such as echo-training on GAD-WEE which enabled NGA officers to become facilitators and resource persons in their respective agencies.
- The adoption of GAD-WEE related policies illustrates the application of capacities developed among partner NGAs (i.e., PhilHealth, DENR-FMB, DENR-PAWB, DOST, TESDA, DTI and DOLE-OSHC). As individual capacities are strengthened, a Component 2 pool of GAD-WEE technical advisers and resource persons has emerged. The pool include officers that have mainstreamed WEE in science and technology promotion, technical and vocational skills promotion, occupational safety and health promotion, forest management, protected area management, environmental management and enterprise development through value chain analysis using a gender lens. These officers are already providing assistance during workshops and trainings not only within their agency but also in other NGAs.
- Manifestations of top management support of some agencies such as DILG, TESDA, DOST, PhilHealth and DTI also emerged during this period as a result of the agreements and policies being institutionalized and made operational. These contributed to making the agency more gender responsive. Overall, the two (2) agencies, TESDA and OSHC, reached the targeted Best (Level 3) score in the scorecard; 11 NGAs were in the Better (Level 2) score, and three (3) NGAs were still in Good (Level 1) score.
- Two policies (40% of target) have been adopted for WEE and GAD mainstreaming at the national level.

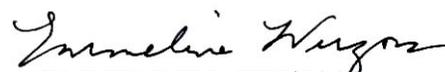
- Other notable results for the reporting period:
  - Improved and clarified partnership with DILG; similar agreement with the People's Credit and Finance Corporation (PCFC) in December 2011; and
  - In advanced discussion with the ECHOSI Foundation (private sector group) for partnership that will complement and strengthen results to date.

### Component 3: Local Enabling Environment for Women in Micro Enterprises

For Component 3, the following are the midyear achievements:

- Improved scores of LGUs in the areas of **Policy enhancement** (adoption of GAD Code with WEE provisions up to their Annual Investment Plans), **Programs/ Projects/ Activities** (GR-CDP/CLUP/ELA), **Budget for WEE** (allocation for WME services), **Representation/Mechanisms** (pool of Gender Advisers and **M&E** (with WEE information).
- Increased assistance of direct assistance of LGUs to WME groups in all 8 sites with estimated members reaching more than 5, 000 women.
- Active participation of more than 300 LGU staff/officers and TWG members in PCW-PMO initiated activities which resulted in capacitating some TWG members as training teams and resource persons in echo-trainings on GAD-WEE in their respective LGUs and component barangays.
- Forged various partnership agreements at the LGU level which led to the implementation of additional projects in the LGUs through utilization of resources from NGAs, provincial LGUs and other NGOs i.e Pavia for their Technology Livelihood Center, Miag-ao for their *pasalubong* center, and Badiangan for their loom weaving center. All of these aim to boost production, quality and marketing of WME products.
- LGU partners achieved significant outcomes relative to the performance management framework. Many LGUs moved up from Level 1 to Level 2 and from below Level 1 to Level 2 in WEE scorecard ratings for Component 3. Improvements in scores were brought about by the approval of gender and WEE responsive policies, creation of sustainable microenterprise development desks for microenterprises and/or local investments and economic promotions offices (LEIPOs), translation of WEE provisions of policies and plans into programs and services for WMEs, significant increase in the municipal budget allocation for WEE-responsive programs and services, increase in WMEs reached by LGU programs and services and the presence of support mechanisms for GAD and WEE.
- These outcomes are indicative of the lessons and application of knowledge and skills from PMO- and LGU-initiated capacity development activities. Capacity building for LGUs, TWGs and personnel to use the gender lens resulted in ensuring their PPAs are both gender and WEE-responsive. LGUs were able to develop and pursue policies that support WMEs and align with cross-cutting themes (i.e., environment: ecotourism development and solid-waste management).
- More LGU officials, employees and WMEs are realizing the benefits of pursuing WEE initiatives. LGU and NGA partners show stronger convergence to support WEE, with partnerships forged and joint ventures for WMEs being pursued. The Project also has contributed in rejuvenating the relationships among LGUs, NGAs, and NGOs/private partners in several areas. Local partners are embarking on initial initiatives to replicate GREAT Project gains to non-GREAT municipalities.
- More specifically, notable results during the period include:
  - Improved prospect for sustainability of WEE results resulting from conduct of trainings on the development of an M&E system for WEE with LGU partners in Quezon and PPMALMA.
  - Operational programs/projects and services with focus on WEE at the LGU level has nearly doubled and already reached 100% of the project's target.
  - The number of WME groups (52) reached by LGU programs and services represents 95% of the target. WMEs are becoming increasingly able to identify their needs as entrepreneurs and know which agencies, and/or private groups could provide appropriate interventions.

Approved by:

  
**EMMELINE L. VERZOSA**  
 Executive Director

