



Philippine Commission on Women (PCW)

ANNUAL ACCOMPLISHMENT REPORT

(January – December 2009)

Summary

This report presents the major accomplishments of the Philippine Commission on Women (PCW), formerly the National Commission on the Role of Filipino Women (NCRFW), for year 2009. As the national machinery on women, the PCW is committed to fulfill its organizational outcome of **Gender and Development (GAD) concerns mainstreamed in GOP policies, plans and programs.**

The PCW considers the passage of RA 9710 or the Magna Carta of Women as its most significant accomplishment having been at the forefront of lobbying for its passage into law. The Magna Carta of Women grants women, especially those in the marginalized sector, the full enjoyment of their rights.

Now in transition from NCRFW to PCW, the accomplishments reflected in this report are anchored on the Commission's three major final outputs which are :

- MFO 1: GAD Policy Development and Advocacy
- MFO 2: Technical Assistance (TA) and Capacity Building on Gender Mainstreaming
- MFO 3: GAD Monitoring and Evaluation

The interventions implemented and spearheaded by the various divisions and units of the Commission resulted in enhanced mainstreaming of GAD concerns in policies, plans and programs not only at the national and local governments, but also at the international level as well. A summary of these results is presented below.

A. GAD Policy Development and Advocacy

1. The finalized GAD Code Guidelines will guide the LGUs in the formulation of comprehensive local legislation or ordinance to support its efforts in promoting, protecting and fulfilling women's human rights.
2. The developed Supplemental Guidelines for Gender-Responsive Comprehensive Development Planning will provide LGUs with directions in mainstreaming gender equality and women's empowerment in their comprehensive planning process.
3. GAD concerns have been integrated in the national peace process through the formulation of the Philippine National Action Plan on "Women, Peace and Security" to implement the United Nations Security Council Resolutions 1325 and 1820.
4. The various GAD mechanisms and awards systems were strengthened and sustained:
 - *The Commission participated in the task force on Micro, Small and Medium Enterprise (MSME) Statistics tasked to address the need for sustainable up-to-date and publicly available database of MSME.*
 - *The Inter-agency Committee on Gender Statistics reviewed the expanded indicators for Goal 3 (Promote gender equality and empower women) of the Millennium Development Goals (MDGs).*

- *The Inter –agency Committee on Violence Against Women and Children (IACVAWC) adopted the VAW referral system, the Guidelines on the creation of local IACATVAWCs and VAW performance standards for local officials, social workers, health workers, police and prosecutors.*
 - *The Men Opposed Violence Everywhere (MOVE) conducted its general assembly to set the future direction of the movement. The Commission also facilitated the conduct of a Trainers Training on Gender and VAW for the MOVE pool of trainers.*
 - *LGUs were recognized for their VAW-responsiveness: Naga City as the “Most Outstanding VAW-Responsive City”; Olongapo City, Davao City, Quezon City and San Juan City as “VAW-Responsive Cities”; Amlan, Agos Oriental; Calumpit, Bulacan; Calauag, Quezon; Tupi, South Cotabato as VAW-Responsive Municipalities”; Brgy Luz, Cebu City as VAW-Responsive Barangay”; Jones, Isabela and New Lucena, Iloilo City as “Promising VAW-Responsive Municipalities”.*
 - *The “Gender Justice Awards II” awarded gender-sensitive judges : Hon. Judge Victoria Isabel A. Paredes as the “ Outstanding Gender-Sensitive Judge of the Philippines”; Hon. Judge Marilyn J.Yap as the “ Outstanding Gender-Sensitive Judge of Visayas”; Hon. Judge Albert S. Axalan as the “Outstanding Gender-Sensitive Judge for Mindanao”; Associate Justice Efren N. Dela Cruz, Associate Justice Norberto Y. Galdez, and Ret. Associate Justice Godofredo Legaspi as the “Outstanding Gender-Sensitive Justices of the Sandiganbayan”.*
5. The media and public advocacy and information campaign on the 2009 Women’s Month Celebration, Women’s Legislative Agenda, 18-Day Campaign Against VAW, Search for Gender Responsive LGUs and Judges and GREAT Women Project raised the awareness of the general public on significant women’s issues and concerns.
 6. The Philippine Gender and Development (PhilGAD) Portal was set up which is envisioned to be the “hub of existing knowledge on Gender and Development and Women Issues in the Philippines”.
 7. At the international level, the Commission influenced the resulting Agreed Conclusions of the 53rd UN Committee on the Status of Women in New York, especially on the issues of men’s involvement in VAW and equal sharing of responsibilities between men and women, including caregiving in the context of HIV/AIDs.
 8. The GOP through the Commission likewise hosted the ASEAN Conference on Gender-Based Violence (GBV) and HIV & AIDS where 45 delegates from nine ASEAN countries committed to the integrative approach to legislating and programming on GBV and HIV & AIDS.

B. Technical Assistance (TA) and Capacity Building Services on Gender Mainstreaming

1. The Commission provided technical assistance to key agencies to gain better knowledge and appreciation of GAD concepts, GAD planning and budgeting and local and international mandates. Technical assistance extended include GAD module formulation, development of assessment tools to determine gender-responsiveness of technologies, gender analysis of environmental laws, development of information kits on gender-responsive resource-based enterprise, among others.
2. The enhanced capacity of LGUs resulted in : six GAD code enhanced/formulated and enacted into law (4 Quezon LGUs, Bohol province, and Miag-ao in Iloilo); Ifugao GAD Code IRRs adopted; GAD Code of Leyte, Bohol municipalities, and Davao del Sur LGUs drafted; GAD planning and budgeting conducted in Leyte, Bohol, Quezon, Ifugao, PPALMA, MNDC; GAD plan and budget approved in Jagna, Bohol and Real, Quezon; enhanced CDPs/CLUPs of Bohol, Leyte, Iloilo, Davao Sur, and enhanced Revenue Code of Infanta, Quezon being integrated with GAD and WEE.

3. Partnerships with the private sector, academic institutions, BSOs, women's organizations were strengthened for women's economic empowerment.
4. The GAD Plan and Budget for 2010 of 110 agencies were reviewed for acceptability.
5. Quick technical assistance services were provided to 116 agencies/individuals covering requests for resource persons and referral to other service providers.

C. Monitoring and Evaluation

1. The Commission led the formulation of the CEDAW chapter in the National Human Rights Action Plan or NHRAP focusing on human rights and targets on the implementation of the said convention.
2. The consolidated report on significant PPAs aligned with 2006 CEDAW Concluding Comments served as input for the 2009 GAD Budget Report.
3. The enhancement of the Performance Measurement Framework (PMF) and scorecards improved the management and implementation of the GREAT Women Project.

On the whole, PCW's effectiveness to influence national and local partners to integrate GAD and WEE perspectives or framework in their policies, plans, programs and services has improved through the various capacity development activities provided to its staff.

Key Accomplishments by Major Final Outputs (MFOs)

MFO 1

GAD POLICY DEVELOPMENT AND ADVOCACY

1. Strengthening/sustaining GAD Mechanisms

- 1.1 Conducted a Capability Building cum Organizational Assessment and Planning Activity to assess and identify ways to strengthen the Gender Resource Network (GRN), and to capacitate the participants with additional knowledge and skills to better assist in gender mainstreaming.
- 1.2 Carried out a mapping of the existing Regional Gender and Development Committee (RGADC) or similar GAD mechanisms across the Philippines to identify ways to enhance the GAD advocacy at the regional level.
- 1.3 Assisted the Men Opposed to VAW Everywhere (MOVE) in the conduct of a General Assembly aimed at setting the future direction of MOVE. MOVE was sustained and strengthened through capacity building on conduct of Gender Sensitivity Trainings and VAW orientation and gender deepening session.
- 1.4 The Inter-Agency Committee on Gender Statistics (IACGS) accomplished the following:
 - 1.4.1 Advocated/Recommended two options to measure women's contribution to the economy i.e., conduct of another Time Use Survey by the National Statistics Office and research study on the valuation of unpaid work.
 - 1.4.2 Developed the Gender Statistics Focal Point (GSFP) Directory which aims to facilitate networking, information exchange, and referral services in directing clients and users to appropriate sources of available gender statistics and sex-disaggregated data. The directory is for compilation by the IACGS secretariat which is the NSCB. Target users may include members of the Philippine statistical community, academe, students, researchers, business community and various government agencies.
 - 1.4.3 Expanded indicators for Goal 3 (Promote gender equality and empower women) of the Millennium Development Goals (MDGs). The proposed indicators were included in UNIFEM's *Making the MDGs Work for All: Gender – Responsive Rights-Based Approaches to the MDGs*.
 - 1.4.4 Reviewed and recommended for endorsement by the NSCB Board the terms and concepts on gender and development (ie., Gender development index, gender health index, gender education index, gender income index, gender disparity index, gender equality ratio, average time spent doing household chores) for statistical purposes to allow for comparability of statistics across national and international boundaries.
 - 1.4.5 Participated in the task force on Micro, Small and Medium Enterprise (MSME) Statistics tasked to address the need for sustainable up-to-date and publicly available database of MSME. The task force is currently formulating recommendations for data collection and/or compilation activities to address data gaps and identify demand driven statistics.
- 1.5 Strengthened partnership with GOs and NGOs through the Interagency Committee on Rural Women (IACRW). The IACRW organized the National Rural Women's Congress on October 14, 2009 to develop an Action Plan responding to rural women's issues and launched the Search for the Outstanding Rural Women 2010.

2. Updating/maintenance of statistical data collection

2.1 Updated gender statistics database on employment, OFW deployment, contraceptive method usage, unmet family planning needs, education, health, rural women and VAW.

2.2 Updated the Factsheets on Women and Women Situationers and disseminated/presented them in various events/fora and through the website.

3. Production/Printing of knowledge products and other IEC materials on GAD/women

Produced/printed knowledge products/ IEC materials which helped in the overall campaign to increase awareness of gender issues.

- Printed RA 9710 (MCW) brochures:	2,000 copies
- Reprinted RA 9710 (MCW) brochures:	9,500 copies
- Printed RA 9710 (MCW) primer:	500 copies
- Reprinted RA 9262 (Anti-VAWC) primer:	1,500 copies

Developed and distributed 7,500 pieces of IEC materials (posters, brochures, primers, bags, folders, keychains, ballpens and notebook) to local and national partners and other stakeholders during NCRFW major events.

4. Media and public advocacy/information campaigns on gender issues pursued

4.1 Pursued media and public advocacy and information campaign on the 2009 Women's Month Celebration, the Women's Legislative Agenda (Magna Carta of Women, Reproductive Health, Human trafficking), Search for VAW Responsive LGUs and Judges, and GREAT Women Project. As a result of intensive coordination with media partners, 110 press and photo releases were disseminated, 62 articles of which were published online and in major dailies while 136 radio and TV interviews were conducted. Likewise, VAW laws, issues and programs were popularized through the 18-Day Campaign.

4.2 Disseminated and aired four radio plugs on VAW with English, Tagalog, Cebuano and Ilokano versions in 21 radio network stations of BBS nationwide and in 13 stations of the Metro Railway Transit.

4.3 Produced weekly radio program "Tinig ng Kababaihan" tackling different women's issues and events in partnership with Bureau of Broadcast Services (BBS), with 29 episodes aired since May 2009.

4.4 Prepared and disseminated eight (8) issues of the NCRFW monthly E-Newsletter (E-Women) to NCRFW stakeholders (NGAs, NGOs, diplomats, academe, funding partners, etc.).

4.5 Maintained and made available to the public the NCRFW website and a total of 75,841 hits were recorded.

5. Development/Maintenance of GAD Information systems and upgrading of ICT facilities

5.1 Setup and maintained the initial Philippine Gender and Development (PhilGAD) Portal and hosted the website in its local server resources. Envisioned to be the "hub of existing knowledge on Gender and Development and Women Issues in the Philippines" the portal contains laws on women, directories of GAD Experts and Women NGOs, web resources on GAD, GREAT Women Project webspace, and downloadable publications.

5.2 Maintained the information systems on Library Management System and the Gender Statistics Online (GSIO).

5.3 Uploaded 62 web releases in the PhilGAD Portal. Eight servers, 80 computers, and 42 printers were maintained monthly.

6. Development of policy issuances, circulars and guidelines on gender mainstreaming, GAD planning and budgeting

Retained Gender and Development (GAD) provision in National Budget Memorandum; Local Budget Memorandum; and National Expenditure Program.

Finalized the Gender and Development (GAD) Code Guidelines which guides the formulation of an LGU's comprehensive piece of local legislation or ordinance to support its efforts in promoting, protecting and fulfilling women's human rights towards the attainment of gender equality and women's empowerment.

Oriented the ARMM Regional Sub-Committee on GAD on the Guidelines in Drafting the GAD Code and on the Magna Carta of Women, in preparation for the drafting of the ARMM GAD Code. The regional GAD Code is an important step in the revision of the Code of Muslim Personal Laws to remove the provisions on child marriage and polygamy.

Led together with OPAPP and Peace NGOs the formulation of the the Philippine National Action Plan on "Women, Peace and Security" to implement the United Nations Security Council Resolutions 1325 and 1820 through regional cluster consultations held in Lucena City (Southern Luzon, MIMAROPA, Bicol), Baguio City (Ilocos, Cagayan Valley, Central Luzon), Bacolod City (Visayas), Quezon City (NCR), Marawi City (ARMM) and Davao City (rest of Mindanao).

Facilitated the development of the ARMM GAD Code with the Regional Sub-Committee on GAD (RSCGAD) of the ARMM and supported the conduct of island-wide consultations on the draft ARMM GAD Code.

Partnered with Nisa U'l Haqq in the conduct of parallel activities to drum up support for the inclusion of progressive provisions in the ARMM GAD Code, e.g., discouragement of child marriage, forced marriage, and polygamy.

Developed the Supplemental Guidelines for Gender-Responsive Comprehensive Development Planning which aims to provide LGUs across the country with directions in mainstreaming gender equality and women's empowerment concerns in the comprehensive development planning process.

Undertook initial review to enhance the Joint Memorandum Circular 2001-01 on GAD Planning and Budgeting for Local Government Units and Joint Memorandum Circular 2004-01 on GAD Planning and Budgeting for National Government Agencies.

7. Mechanisms for GAD Awards and Recognition

Awarded and Recognized Gender-Sensitive Judges and VAW-Responsive LGUs.

Recognized the following LGUs for their VAW-responsiveness:

- Naga City as the "Most Outstanding VAW-Responsive City".
- Olongapo City, Davao City, Quezon City, and San Juan City as "VAW-Responsive Cities".
- Amlan, Negros Oriental; Calumpit, Bulacan; Calauag, Quezon; Tupi, South Cotabato as "VAW-Responsive Municipalities".
- Brgy Luz, Cebu City, as "VAW-Responsive Barangay".
- Jones, Isabel and New Lucena, Iloilo City as "Promising VAW-Responsive Municipalities".

Awarded Gender-Sensitive Judges:

- Hon. Judge Victoria Isabel A. Paredes as the “Outstanding Gender-Sensitive Judge of the Philippines.
- Hon. Judge Marilyn J. Yap as the “Outstanding Gender-Sensitive Judge of Visayas”.
- Hon. Judge Albert S. Axalan as the “Outstanding Gender-Sensitive Judge for Mindanao”.
- Associate Justice Efren N. Dela Cruz, Associate Justice Norberto Y. Geraldez, and Ret. Associate Justice Godofredo Legaspi of the Third Division of the Sandiganbayan as the “Outstanding Gender-Sensitive Justices of the Sandiganbayan”.

8. Advocacy for the Passage of the Women’s Priority Legislative Agenda Bills

Pushed for the final passage of the Magna Carta of Women which was signed into law on 14 August 2009. An MCW Dissemination Forum was conducted for various stakeholders and a TDC was created to lead the formulation of the MCW IRR.

9. Integration of GAD Perspective in UN, ASEAN, APEC documents/ resolutions/ programs

Prepared inputs to the Country Report on the International Convention on the Protection of the Rights of all Migrant Workers and members of their Families, ASEAN Declaration on the Convention on the Protection of the Rights of all Migrant Workers and members of their Families, UN ESCAP Questionnaire on the Implementation of Resolutions 62/206 and 62/136 and the Beijing Platform for Action Questionnaires.

Hosted the ASEAN Conference on Gender-Based Violence (GBV) and HIV/AIDS attended by 45 delegates from nine countries. Nine ASEAN Country Plans in legislating and programming for an integrative approach to GBV and HIV/AIDS were crafted.

Clarified with the UN CEDAW Committee Government Positions on the Karen Vertido Rape Case and the E.O. 003 “Declaring Total Commitment and Support to the Responsible Parenthood Movement in the City of Manila and Enunciating Policy Declarations in Pursuit thereof” restricting the use of contraceptives.

Influenced the 53rd Session of the UNCSW 2009 Concluding Comments by providing inputs in the discussions negotiations in the formulation of the UNCSW 2009 Agreed Conclusions. Two side events on “Equal sharing of responsibilities between women and men, including caregiving in the context of HIV/AIDS”, and “Men’s Role in Ending VAW” showcasing good practices were likewise organized.

Prepared inputs to the advance list of issues for consideration in the third and fourth periodic reports of the Philippines to the Convention on the Rights of the Child (CRC).

10. Enhancement of VAW Information systems

Revised the VAW Documentation System to follow the system developed for the DSWD Trafficking Database.

Developed VAW Documentation System Database Structure and Client Card.

11. Participation in international conferences/meetings/fora

Second Ministerial Conference of the Non-Aligned Movement on the Advancement (NAM) of Women: Towards the Millennium Development Goals on January 21-24, 2009 in Guatemala City. Ministers and Senior Officials of member states of the NAM reviewed the fulfillment of the Millennium Development Goals (MDGs) and crafted the Declaration of Guatemala on the Advancement of Women: Towards the MDGs.

3rd Session of the UN Commission on the Status on Women (UNCSW) held in UN Headquarters, New York City on Feb. 28 – March 13, 2009. The Philippine Country Statement presented was “The equal sharing of responsibilities between women and men, including caregiving in the context of HIV/AIDS”. The Philippine also hosted two side events on “Male Involvement in HIV/AIDS Prevention, Control and Treatment in Southeast Asia” and “Male Involvement in the Elimination of Violence Against Women”, which showcased our good practices and share lessons learned.

18th Session of the Commission on Crime Prevention and Criminal Justice (CCPCJ) on April 16-24, 2009 in Vienna, Austria. Group discussions highlighted strengthening crime prevention and criminal justice responses to violence against women and girls, and the Model Strategies and practical measures on the elimination of VAW in the field of crime prevention and criminal justice.

International Conference on Gender and Disaster Risk Reduction on April 20-22, Beijing, China. The Conference recommended that the global initiative on gender and disaster risk reduction should be linked to the implementation of the Hyogo Framework for action and use the biennial Global Platform for disaster risk reduction as a mechanism to monitor and assess the progress made at national level.

Forum on Gendered Impact of the Economic Crisis on Asian Women Migrant Workers in Bangkok, Thailand on 23-25 April 2009. The Forum aimed to understand the ways in which the global recession is affecting the employment of women migrants and their conditions of work.

Asia Regional Seminar on “Experiences and lessons learned concerning the implementation of indigenous people’s rights”, Kathmandu, Nepal on April 27-29. The seminar aimed to promote the implementation of indigenous peoples’ rights in the Asia region through discussion and dissemination of experiences, good practices and lessons learned related to the UN Declaration on the Rights of Indigenous Peoples and the ILO Convention No. 169.

APEC Symposium on SME Strategies to manage the Impacts of the Global Financial Crisis on June 8-9, 2009 in Taipei, Taiwan. The Symposium aimed to help SMEs in the APEC member economies to manage the global financial crisis and its after-effects.

Meetings of the Working Group on the establishment of an ASEAN commission on the promotion and protection of the rights of women and children (ACWC) on June- December 2009 in Ha Noi and Quang Ninh, Viet Nam. The Meeting provided an opportunity for the Working Group Members to discuss the Drafts of the Terms of reference of the ACWC.

Participated in the 2nd meeting on the establishment of ASEAN Commission on the Promotion and Protection of the Rights of Women and Children on August 17-19, 2009 in Bangkok, Thailand.

7th Meeting of the Development Assistance Committee (DAC) Network on Gender Equality (GENDERNET) on June 9-12, 2009 in Paris, France. The

workshop focused on public financial management that delivers development results for poor women and men.

- 11.11 APEC Workshop on Public Policies to Promote Women Entrepreneurs on June 25-26, 2009 in Lima, Peru. The workshop aimed at presenting results of the consultancy on public policies to promote the participation of woman entrepreneurs in foreign trade; and to share the experiences of developed economies and developing economies to promote women's participation in international trade through the use of information technologies and electronic commerce.
- 11.12 APEC Digital Economy Forum for Women (APEC DEW) 2009: Sustaining the Successful Leadership Role of Women in ICTs on August 3, 2009 in Singapore. This aimed to facilitate discussions on women's leadership in the digital economy, raise awareness of the importance of intellectual property in the digital economy and its implication to women's e-biz, share best practices to disseminate successful women leadership in the digital economy and design policies and strategies to expand women's role in the digital economy.
- 11.13 Asian Regional Gender and Climate Change Training of Trainers and Orientation for Government Delegates on September 23 – 28, 2009 in Bangkok, Thailand. The training is aimed at increasing the capacity of policy and decision makers so that efforts to mitigate and adapt to climate change are gender-sensitive. The training focused on regional approach to the intersection of gender and climate change covering the Bali Action plans topics of: adaptation, mitigation, technology development and transfer, financial resources and investment.
- 11.14 First Korean Women's Development Institute (KWDI) Asia-Pacific Forum on the Millennium Development Goal 3 in Seoul, Korea on November 24-26, 2009. The forum provided PCW an opportunity to share the experience on Gender-Responsive Budgeting and how it is being integrated into the Public Expenditure Management Reform (PEM) Program of the Philippines.
- 11.15 National Comparative Learning Conference of Indigenous Peoples in the Philippines: Lessons Learned in Responding to Armed Conflicts and Building Peace organized by Sulong CARHRIHL with London-based NGO, Conciliation Resources, held on November 13, 2009 at UP Bahay Kalinaw, Quezon City.
- 11.16 Asia-Pacific Regional Conference on the Prevention of Violence Against Women and Children: Focus on Urban Youth organized by Ministry of Women's Affairs of the Royal Government of Cambodia on November 25-26, 2009 in Siem Reap, Cambodia. The conference was a venue to share best practices and lessons learned on the implementation of VAW programmes in the Asia Pacific.
- 11.17 Participated in the Asia Regional Planning Workshop on November 2-3, 2009 in Lund, Sweden. The workshop is aimed at reviewing the overall women's human rights agenda in Asia of the Raoul Wallenberg Institute as well as generate inputs and recommendations to strengthen and improve future women's human rights programs in Southeast Asia.
- 11.18 Participated together with MOVE representatives in the UNESCAP High Level Regional Meeting on Beijing+ 15 on November 16-17, 2009 in Bangkok Thailand. The focus of the meeting is the tracking of progress of the BPfA and the UN 23rd Special Session from 2004-2009.

1. Enhanced capacity of 40 technical advisers from various government and non-government agencies, and academic institutions on gender analysis.
2. Enhanced appreciation and understanding of 20 non-gender experts on GAD and WEE through a learning session such that they could integrate GAD and WEE concerns in their respective areas of specialization.
3. Provided the DILG with an enhanced appreciation on Gender and Development perspectives through the NCRFW's participation in "Survey of National Government Agencies on Establishing NGA-LGU Interface in Local Planning and Governance."
4. Participated in the Luzon-wide consultation on Decent Work for Domestic Workers on July 15-17, 2009. The output of these consultations were used as inputs to the National Domestic Workers Summit in July 2009 and will also be used in the Philippine delegation report and position paper to the International Labor Conference on Domestic Work sometime in 2010.
5. Provided TA to DOST, DENR, DTI, PCFC, NAPC, NSO on various gender initiatives i.e., gender responsiveness of technologies, gender analysis of environmental laws, enhancement of work and financial plans.
6. Provided technical assistance to the National Statistics Office (NSO), on the Pilot Survey on Commercial Sexual Exploitation of Children (CSEC), on the integration of gender concerns and also reference materials as well as directory of Cebu-based women NGOs that can help them during the conduct of the pilot survey in Cebu City.
7. Provided technical assistance to NSO, in producing expanded statistical tables from the National Demographic Health Survey (NDHS) 2008 to reflect not only domestic violence, but also VAW data, based on the anti-VAW laws.
8. Participated in *Gender and Development Orientation for the DOF-BIR Region XIII* which identified critical DOF programs and projects for 2010, such as conduct of anti-corruption programs/campaigns and integration of gender and the environment agenda in the sector.
9. Provided technical assistance to DSWD regional focal points and national budget staff on the preparation of annual GAD plan and budget and GAD accomplishment reports.
10. Provided technical assistance to DSWD center managers on gender analysis and gender mainstreaming. Participated in the DSWD-KALAHI CIDSS workshop on gender mainstreaming in the project
11. Provided technical assistance to AFP-HQ and major services in crafting the agency's GAD plan and budget and provided inputs during the GAD awareness training.
12. Provided TA to ARMM Regional Sub-Committee on Gender and Development (RSCGAD) through Strategic Plan development, Magna Carta of Women orientation and Legislative process and advocacy.
13. Validated the UNFPA-funded VAW Referral System among the local VAW Service Providers and approved by the Inter-Agency Council on Violence Against Women and Their Children, for dissemination to the LGUs.

14. Oriented UNFPA pilot sites on the VAW Performance Standards (Sultan Kudarat and Lanao del Sur) and the VAW Referral System (Bohol, Sultan Kudarat, Lanao del Sur).
15. Conducted orientation of TWG, NGOs, MFIs and WMEs in MNDC which increased the awareness of project partners at the local level on social protection.
16. Enhanced the capacity of the eight (8) GREAT Women Project local partners to enhance, implement and monitor gender-responsive projects, programs services through capacity development and technical assistance of key LGU staff on: (1) gender mainstreaming through the use of gender analysis tools; (2) Project development and management skills (gender-responsive planning and budgeting, utilization of baseline study results, Results Based Management, social marketing and IEC development); (3) local economic development (WEE forum, business planning for Common Service Facility establishment); and on environmental laws and their significance the WMEs enterprises.
17. Strengthened partnership with the private sector, academic institutions, BSOs, women's organizations, among others for women's economic empowerment. Convergent efforts in the local areas include the following:
 - partnership of Jagna LGU (Bohol) with JACAMAVEA, Provincial LGU of Bohol and NGAs (DTI, DOLE, DOST);
 - partnership of Barugo LGU (Leyte) with "roscas" WMEs, DOST and DOLE;
 - partnership of MNDC, DTI, CITC, DOST, DENR, BFAR on production technology, product development, environmental management, and supply sustainability in CSF development; and
 - partnership of Metro Naga Development Council (MNDC) with Sentro ng Alternatibong Lingap Panligal (SALIGAN) on policy development indexing.
 - Enhanced support for gender-responsive implementation of PPS for microentrepreneurs in Pikit, Pigcawayan, Alamada, Libungan, Midsayap and Aleosan (PPALMA) in North Cotabato thru establishment of women's economic/livelihood center; and support to MNDC's OTOP program through market linkaging, trade fairs and exhibits.
 - Reviewed the GAD plan and budget for 2010 of 110 agencies.
 - Provided quick technical assistance services to 116 agencies/individuals covering requests for resource persons and referral to other service providers.

1. Preparation of Reports/Proposals

Finalized and submitted the IACVAWC 2007-2008 Accomplishment Report to the President.

Developed proposal on “Assessment of the Implementation of the Philippine Plan for Gender-Responsive Development (PPGD) towards Enhanced Sectoral and National Implementation”. The assessment aims to determine whether PPGD has served as an effective instrument in addressing the concerns of women for equality and development.

Conducted and organized the Mid-Year and Year-End Gender Component Meeting of the UNFPA project.

Participated in the UNFPA 6th CP National Project Mismanagement Committee meetings to present the consolidated accomplishment report of the Gender Component for 2009.

Prepared and consolidated the 2009 UNFPA 6th CP Gender Component report.

Provided inputs to the formulation of the National Human Rights Action Plan or NHRAP which focuses on the implementation of International Human Rights Treaties and Convention such as Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), International Convention on Civil and Political Rights (ICCPR), International Convention on the Elimination of All Forms of Racial Discrimination (ICERD), International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (CMW), etc. in the Philippines.

Developed consolidated report to include significant PPAs aligned with CEDAW Concluding Comments and said report was used as input for the 2009 GAD Budget Report.

Developed the project proposal on “Enhancing the Filipino Women’s Participation and Representation in Decision-Making and Politics”, submitted to the Spanish NGO, Paz y Resarollo. The proposed project shall contribute to the effective implementation of the *Magna Carta of Women (MCW) Act* and its particular provisions on women’s participation and representation.

Developed project proposal on “Magna Carta of Women Implementation Programme” submitted to the UNIFEM Gender Equity Fund to help ensure the systematic and effective implementation of the Magna Carta of Women Act through the creation of an enabling environment for the fulfillment of women’s human rights.

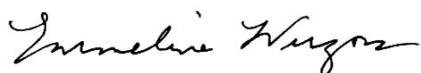
2. Development/Enhancement of Project Management Toolkit

- 2.1 Enhanced the Performance Measurement Framework (PMF) of the GREAT Women Project (GWP) to determine the extent of Project progress vis-à-vis its expected outputs and outcomes.
- 2.2 Developed scorecards for LGU and NGA partners of the GREAT Women Project to assess the agency’s gender-responsiveness for women’s economic empowerment.
- 2.3 Enhanced the framework and guidelines for process documentation of the GREAT Women Project to complement its activity and output monitoring. Through process documentation, continuous and periodical tracking of project progress is done and emerging critical issues are identified such that these are fed back to management for appropriate and timely response.

2.4 Disseminated to GWP local and national partners the enhanced Project management toolkit which includes the Quarterly Performance Report, activity proposal and report templates, and guide to activity documentation.

2.5 Submitted to UNIFEM the first progress report on the “Assessment of the Implementation of the Philippine Plan for Gender-Responsive Development (PPGD) towards Enhanced Sectoral and National Implementation”.

Submitted by:



EMMELINE L. VERZOSA

Executive Director